

XO101 Required Response:

DIVERSITY AND INCLUSIVENESS – EXECUTIVE ORDER #101:

A completed copy of the “Diversity and Inclusiveness in City Solicitations Request Form” must be submitted electronically as part of your proposal. Failure to include this form will render your proposal non-responsive.

Definitions

Diversity: Diversity refers to the extent to which a contractor/consultant has people from diverse background or communities working in its organization at all levels, is committed to providing equal access to business opportunities and achieving diversity in procurement decisions for supplies, equipment, and services, or promotes training and technical assistance to diverse businesses and communities such as mentoring and outreach programs and business engagement opportunities.

Inclusiveness: Inclusiveness, for purposes of Executive Order No. 101, includes the extent to which a contractor/consultant invites values, perspectives and contributions of people from diverse backgrounds and integrates diversity into its hiring and retention policies, training opportunities, and business development methods to provide an equal opportunity for each person to participate, contribute and succeed within the organization’s workplace. Inclusiveness also includes the extent to which businesses have an equal opportunity to compete for new business opportunities and establish new business relationships in the private and public sector.

Requirements

Using the link provided below, please complete the “Diversity and Inclusiveness in City Solicitations Information Request Form”. The information provided on the Diversity and Inclusiveness in City Solicitations Request Form will provide an opportunity for City contractors/consultants to describe their own diversity and inclusiveness practices. Contractors/Consultants are not expected to conduct intrusive examinations of their employees, managers, or business partners in order to describe diversity and inclusiveness measures. Rather, the City simply seeks a description of the contractor/consultant’s current practices, if any.

Diversity and Inclusiveness information provided by City contractors/consultants in response to City solicitations for services or goods will be collated, analyzed, and made available in reports consistent with City Executive Order No. 101. However, no personally identifiable information provided by or obtained from contractors/consultants will be in such reports.

For additional questions or information, please email us at: XO101@denvergov.org (please indicate XO 101 in your subject line).

NOTE: This solicitation is being facilitated by the:
“General Services Purchasing Division”

Please link to the:

[“Diversity and Inclusiveness in City Solicitations Information Request Form” HERE](#)