



**Missile Defense Agency (MDA) Agile Professional Services Solutions (MAPSS)**

***Responsible Organization:***

Consolidated Support Program Office (MDA/CS)

Ms. Jennie Frantum  
Procuring Contracting Officer

Ms. Krystle Wright  
Acquisition Lead

Organizational Inbox: [MAPSS@MDA.mil](mailto:MAPSS@MDA.mil)



## ***Effort Description & Summary***

Missile Defense Agency (MDA) Agile Professional Services Solutions (MAPSS) is MDA's fourth generation procurement of Advisory and Assistance Services (A&AS) support and is the direct follow-on professional services program to Technical, Engineering, Advisory, and Management Support (TEAMS) Next (2020-2029). Previous instantiations of A&AS support programs for the Agency include Missile Defense Agency Engineering and Support Services (MiDAESS) (2009-2016) and TEAMS (2015-2024). The MAPSS portfolio will provide the A&AS support spanning Fiscal Years 2026 (FY26) through FY36 and captures twenty-eight (28) contract requirements. In general, the A&AS support to MDA provides for the continuous assessment of engineering, technology, process, production, and programmatic practices used to develop, test, field, and operate an integrated, layered, Missile Defense System (MDS). Types of support required include: 1) engineering & technical support; 2) studies, analyses, & evaluations; and 3) management & professional services. More specific taskings are detailed by requirement and by stakeholder to ensure MDA's manpower needs are met to execute mission requirements. The activities associated with the MAPSS acquisition will be performed worldwide, but predominately in the National Capital Region (NCR)/Washington, DC, Redstone Arsenal/Huntsville, AL; Dahlgren, VA; and Schriever SFB/Colorado Springs, CO.

At this time, the total MAPSS portfolio encompasses approximately 3,000 Full Time Equivalent (FTE) positions with an estimated value of \$5.517B. MDA will use MAPSS as the primary source to reach the category management goal of 80% for spend under management by 2029; as a result, the MAPSS overarching acquisition strategy emphasizes the use of alternative contracting solutions (i.e., Best-in-class (BIC), Multi-Agency Contracts (MACs) contracts, Multiple Award Indefinite Delivery Indefinite Quantity (MA IDIQ) and Governmentwide Acquisition Contracts (GWACs). Consistent with information previously published to Industry, MDA will leverage General Services Administration's (GSA's) One Acquisition Solution for Integrated Services Plus (OASIS+) MA IDIQ contract for the majority of the services required under the MAPSS portfolio; twenty-four (24) of the twenty-eight (28) MAPSS requirements are targeted for Small Business (specific socioeconomic set-asides to be defined with each market refresh by tranche).

It is the Agency's intent to retain and acquire top-tier talent to support the Missile Defense System (MDS) and mission objectives within budget while balancing the need for mission flexibility, costs, and guiding Department of Defense (DoD) category management principles while capitalizing on Federal Acquisition Regulation (FAR) Part 16 authorities. MAPSS requirement contracts will include a three (3) year base period with two (2) one (1) year options for a 5-year period of performance (PoP).

The following information is consistent with the approved MAPSS Acquisition Strategy and is being provided to Industry for open communication and business planning purposes.

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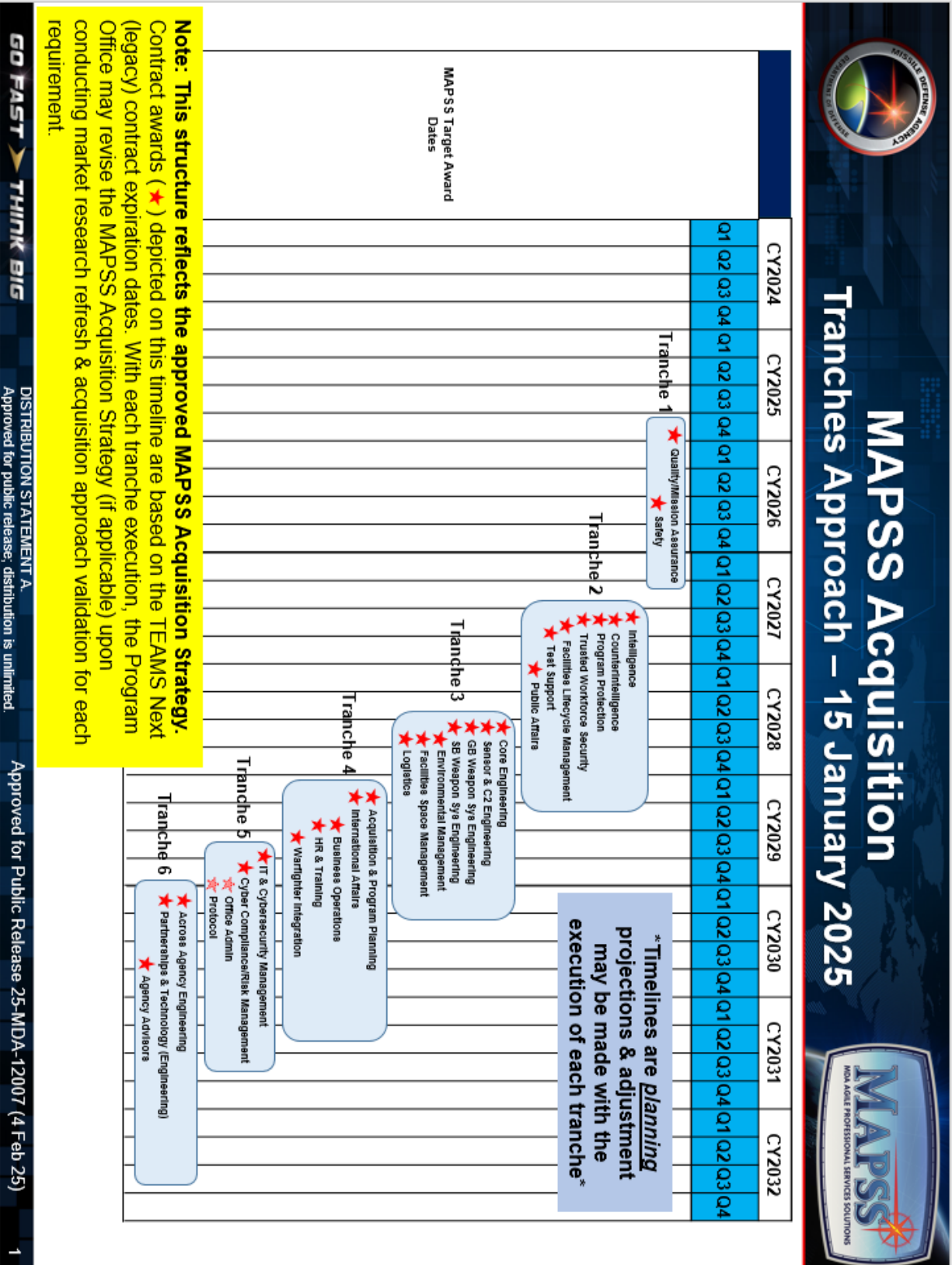
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## MAPSS Acquisition – Tranches Approach (Execution Timeline)





**Estimated Final Solicitation Notice/Release & Contract Award Need Dates**

<b>Contract Requirement</b>	<b>Approx. Final Solicitation Notice/ Release</b>	<b>Award Need Date</b>
Quality & Mission Assurance (SB)	July 2025	December 2025
Safety (SB)	February 2026	July 2026
Intelligence	March 2027	July 2027
Counterintelligence	April 2027	August 2027
Program Protection	April 2027	August 2027
Trusted Workforce Security	April 2027	August 2027
Facilities Lifecycle Management	April 2027	August 2027
Test Support	May 2027	September 2027
Public Affairs [8(a)]	September 2027	February 2028
Core Engineering	February 2028	July 2028
Sensors and Command & Control (C2) Engineering	February 2028	July 2028
Ground-Based Weapons Systems Engineering	February 2028	July 2028
Sea-Based Weapons Systems Engineering	February 2028	July 2028
Environmental Management	April 2028	September 2028
Facilities Logistics (Space Management)	April 2028	September 2028
Logistics	April 2028	September 2028
Acquisition & Program Planning	October 2028	March 2029
International Affairs	October 2028	March 2029
Business Operations	February 2029	June 2029
Human Resources & Training	February 2029	June 2029
Warfighter Integration	March 2029	July 2029
IT & Cybersecurity Management	March 2029	September 2029
Cybersecurity Compliance & Risk Management	May 2029	October 2029
Office Administration	June 2029	November 2029
Protocol	June 2029	November 2029
Across Agency Engineering	September 2029	February 2030
Partnership & Technology (Engineering)	September 2029	February 2030
Agency Advisors	March 2030	September 2030



## Individual NAICS & Product Code Determination

Functional Capability Area	Anticipated NAICS	Anticipated Size Stand.	PSC	PCS Description	OASIS+ Domain	OASIS+ Contract	Small Business Set-Asides
Tranche 1							
Quality & Mission Assurance	541330e1	\$47.0M	R425	Engineering/Technical	T&E	Total SB	SB
Safety	541330e1	\$47.0M	R425	Engineering/Technical	T&E	Total SB	SB
Intelligence	541690	\$19.0M	R423	Intelligence	INTEL	TBD	SB
Counterintelligence	541690	\$19.0M	R423	Intelligence	INTEL	TBD	SB
Program Protection	541690	\$19.0M	R423	Intelligence	INTEL	TBD	SB
Trusted Workforce Security	541690	\$19.0M	R423	Intelligence	INTEL	TBD	SB
Facilities Lifecycle Mgt	541330	\$25.5M	R408	Program Management/Support	FAC	TBD	SB
Test Support	541715e3	1,300	R425	Engineering/Technical	R&D	TBD	SB
Public Affairs	541690	\$19.0M	R699	Administrative - Other	M&A	8(a)	8(a)
Tranche 2							
Core Engineering	541715e3	1,300	R425	Engineering/Technical	Ent Sol	Unrestricted	UNR / F&O
Sensors & C2 Engineering	541715e3	1,300	R425	Engineering/Technical	Ent Sol	Unrestricted	UNR / F&O
Ground-based Weap Sys Eng	541715e3	1,300	R425	Engineering/Technical	Ent Sol	Unrestricted	UNR / F&O
Sea-based Weap Sys Eng	541715e3	1,300	R425	Engineering/Technical	Ent Sol	Unrestricted	UNR / F&O
Environmental Mgt	541330	\$25.5M	R410	Program Evaluation/Review/Development	ENV	TBD	SB
Facilities Logistics	541330	\$25.5M	R410	Program Evaluation/Review/Development	FAC	TBD	SB
Logistics	541330	\$25.5M	R410	Program Evaluation/Review/Development	LOG	TBD	SB
Tranche 3							
Acquisition & Program Planning	541330e1	\$47.0M	R707	Contract/Procurement/Acquisition Support	T&E	TBD	SB
International Affairs	541330e1	\$47.0M	R408	Program Management/Support	T&E	TBD	SB
Business Operations	541611	\$24.5M	R710	Financial	M&A	TBD	SB
HR & Training	541612	\$29.0M	R431	Human Resources	M&A	TBD	SB
Warfighter Integration	541330e1	\$47.0M	R425	Engineering/Technical	T&E	TBD	SB
Tranche 4							
IT & Cyber	541330e1	\$47.0M	DJ01	Security & Compliance Support Services (Labor)	N/A	TBD	SB
Office Administration	541611	\$24.5M	R699	Administrative - Other	M&A	TBD	SB
Protocol	541611	\$24.5M	R408	Program Management/Support	M&A	TBD	SB
Cyber Compliance & Risk Mgt	541519	\$34.0M	R425	Engineering/Technical	N/A	TBD	SB
Tranche 5							
Across Agency Engineering	541330e1	\$47.0M	R425	Engineering/Technical	T&E	TBD	SB
Partnerships & Technology (Eng)	541330e1	\$47.0M	R425	Engineering/Technical	T&E	TBD	SB
Tranche 6							
Agency Advisors	541330e1	\$47.0M	R707	Contract/Procurement/Acquisition Support	T&E	TBD	SB

Note: Blue text indicates a change from TEAMS Next



**Deconsolidated TEAMS Next Requirements under MAPSS**

<b>TEAMS Next Requirement</b>	<b>MAPSS Deconsolidated Requirement</b>
Missile Defense System Engineering (MDSE)	- Core Engineering
	- Sensors and Command & Control (C2) Engineering
	- Ground-Based Weapons Systems Engineering
	- Sea-Based Weapons Systems Engineering
Program Planning and Acquisition (PP&A)	- Acquisition & Program Planning
	- International Affairs
Agency Operations	- Business Operations
	- Human Resources & Training
Security Operations, Counterintelligence, and Intel (SOCI/Intel)	- Intelligence
	- Counterintelligence
	- Program Protection
	- Trusted Work Force Security
Administration	- Office Administration
	- Protocol
Facilities, Logistics and Environmental (FLE)	- Environmental Management
	- Facilities Logistics (Space Management)
	- Logistics
Specialized Engineering Analysis (SEA)	- Across Agency Engineering
	- Partnership & Technology (Engineering)

***Final Note***

The information provided in this white paper is consistent with the approved MAPSS Acquisition Strategy. Details within each tranche are subject to adjustment(s) as the Agency approaches the window of execution, conducts stakeholder engagements, market research refresh, and acquisition strategy validation; Industry should use this information for business case planning and determinations for future years. MDA will continue to keep Industry updated on the status of - and any changes to - the MAPSS portfolio as we conduct the execution phase. All inquiries regarding MAPSS should be submitted by email to [MAPSS@MDA.mil](mailto:MAPSS@MDA.mil).



# Attachment 1 – MAPSS Requirement Crosswalk

# MAPSS Requirement Crosswalk

## 18 TEAMS Next Contracts to 28 MAPSS Contracts

### Tranche 1

Target Awards: December 2025 / July 2026

**Quality & Mission Assurance**  
Est Value: \$178M\* | FTE Range: 75-125  
Vehicle: OASIS+ T&E, Total SB  
NAICS: 541330e1 (\$47.0M)

**Safety**  
Est Value: \$58M\* | FTE Range: 1-60  
Vehicle: OASIS+ T&E, Total SB  
NAICS: 541330e1 (\$47.0M)

### Legend

No Change  
Deconsolidated

### Notes:

This structure reflects the approved MAPSS Acquisition Strategy.  
\* Contract values & FTE ranges are ESTIMATES (4Q 4 NOV 2024) \*SUBJECT TO CHANGE\*  
- Assumes a five (5) year period of performance for each; estimated contract value, FTE range, and initial set-aside goal may change upon execution of each tranche

### Tranche 4

Target Awards: March – July 2029

**Acquisition & Program Planning**  
Est Value: \$387M\* | FTE Range: 225-275  
Vehicle: OASIS+ T&E | SBSA: TBD (SB)  
NAICS: 541330e1 (\$47.0M)

**International Affairs**  
Est Value: \$20M\* | FTE Range: 1-25  
Vehicle: OASIS+ T&E | SBSA: TBD (SB)  
NAICS: 541330e1 (\$47.0M)

**Business Ops**  
Est Value: \$349M\* | FTE Range: 201-250  
Vehicle: OASIS+ M&A | SBSA: TBD (SB)  
NAICS: 541011 (\$24.5M)

**Human Resources & Training**  
Est Value: \$54M\* | FTE Range: 25-50  
Vehicle: OASIS+ M&A | SBSA: TBD (SB)  
NAICS: 541012 (\$29.0M)

**Warfighter Integration**  
Est Value: \$164M\* | FTE Range: 75-125  
Vehicle: OASIS+ T&E | SBSA: TBD (SB)  
NAICS: 541330e1 (\$47.0M)

### Tranche 2

Target Awards: July 2027 – February 2028

**Intelligence**  
Est Value: \$56M\* | FTE Range: 1-60  
Vehicle: OASIS+ INTEL | SBSA: TBD (SB)  
NAICS: 541090 (\$19.0M)

**Counterintelligence**  
Est Value: \$50M\* | FTE Range: 1-60  
Vehicle: OASIS+ INTEL | SBSA: TBD (SB)  
NAICS: 541090 (\$19.0M)

**Program Protection**  
Est Value: \$122M\* | FTE Range: 50-100  
Vehicle: OASIS+ INTEL | SBSA: TBD (SB)  
NAICS: 541090 (\$19.0M)

**Trusted Workforce Security**  
Est Value: \$23M\* | FTE Range: 1-25  
Vehicle: OASIS+ INTEL | SBSA: TBD (SB)  
NAICS: 541090 (\$19.0M)

**Facilities Lifecycle Management**  
Est Value: \$105M\* | FTE Range: 25-75  
Vehicle: OASIS+ FAC | SBSA: TBD (SB)  
NAICS: 541330 (\$25.5M)

**Test Support**  
Est Value: \$916M\* | FTE Range: 301-350  
Vehicle: OASIS+ R&D | SBSA: TBD (SB)  
NAICS: 541716a3 (1,300)

**Public Affairs**  
Est Value: \$4.9M\* | FTE Range: 1-25  
Vehicle: MDA Direct Award | SBSA: 8(a)  
NAICS: 541090 (\$19.0M)

### Tranche 5

Target Awards: Sept - November 2029

**IT & Cyber**  
Est Value: \$294M\* | FTE Range: 125-175  
Vehicle: NASA SEWP | SBSA: TBD (SB)  
NAICS: 541330e1 (\$47.0M)

**Office Admin**  
Est Value: \$220M\* | FTE Range: 101-150  
Vehicle: OASIS+ M&A | SBSA: TBD (SB)  
NAICS: 541011 (\$24.5M)

**Protocol**  
Est Value: \$19M\* | FTE Range: 1-25  
Vehicle: OASIS+ M&A | SBSA: TBD (SB)  
NAICS: 541011 (\$24.5M)

**Cybersecurity & Risk Management**  
Est Value: \$83M\* | FTE Range: 25-75  
Vehicle: NASA SEWP | SBSA: TBD (SB)  
NAICS: 541519 (\$34.0M)

### Tranche 3

Target Awards: July / September 2028

**Core Engineering**  
Est Value: \$468M\* | FTE Range: 175-225  
Vehicle: OASIS+ Enterprise Solutions (UNR)  
NAICS: 541716a3 (1,300)

**Sensors & C2 Eng**  
Est Value: \$308M\* | FTE Range: 125-175  
Vehicle: OASIS+ Enterprise Solutions (UNR)  
NAICS: 541716a3 (1,300)

**Ground-Based Weapon Sys Eng**  
Est Value: \$782M\* | FTE Range: 300-350  
Vehicle: OASIS+ Enterprise Solutions (UNR)  
NAICS: 541716a3 (1,300)

**Sea-Based Weapon Sys Eng**  
Est Value: \$250M\* | FTE Range: 101-150  
Vehicle: OASIS+ Enterprise Solutions (UNR)  
NAICS: 541716a3 (1,300)

**Environmental Mgt**  
Est Value: \$22M\* | FTE Range: 1-25  
Vehicle: OASIS+ ENV | SBSA: TBD (SB)  
NAICS: 541330 (\$25.5M)

**Facilities (Space Mgt)**  
Est Value: \$68M\* | FTE Range: 25-75  
Vehicle: OASIS+ FAC | SBSA: TBD (SB)  
NAICS: 541330 (\$25.5M)

**Logistics**  
Est Value: \$163M\* | FTE Range: 101-150  
Vehicle: OASIS+ LOG | SBSA: TBD (SB)  
NAICS: 541330 (\$25.5M)

### Tranche 6

Target Awards: February / September 2030

**Across Agency Eng**  
Est Value: \$208M\* | FTE Range: 51-100  
Vehicle: OASIS+ T&E | SBSA: TBD (SB)  
NAICS: 541330e1 (\$47.0M)

**Partnerships & Technology (Eng)**  
Est Value: \$382M\* | FTE Range: 101-150  
Vehicle: OASIS+ T&E | SBSA: TBD (SB)  
NAICS: 541330e1 (\$47.0M)

**Agency Advisors**  
Est Value: \$74M\* | FTE Range: 1-25  
Vehicle: OASIS+ T&E | SBSA: TBD (SB)  
NAICS: 541330e1 (\$47.0M)

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