

The Narragansett Bay Commission
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Providence, Rhode Island 02905

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Vincent J. Mesolella
Chairman

Laurie A. Horridge
Executive Director

BID NO. 1545

June 10, 2026

NARRAGANSETT BAY COMMISSION SPECIFICATIONS FOR TRANSFER SWITCH SERVICES

Vendor to provide annual transfer switch services including but not limited to maintenance, repair, and replacement work to be performed at the Narragansett Bay Commission (NBC) per the following specifications. Locations to include (but are not limited to) the following:

1. Field's Point Wastewater Treatment Facility (FPWWTF)-2, 21 and 37 Ernest St., Providence, RI
2. Bucklin Point Wastewater Treatment Facility (BPWWTF)-102 Campbell Ave., East Providence, RI
3. Corporate Office Building-1 Service Rd., Providence, RI
4. Interceptor Network of Auxiliary Stations located in the NBC Service Area and CSO Gate and Screening Structures
5. Water Quality Science Building- 7 Service Rd., Providence, RI
6. NBC Storage Building

I. VENDOR QUALIFICATIONS / REFERENCES

- A. The vendor shall have been in the transfer switch service business for a minimum of three (3) years. The vendor shall have a thorough knowledge of transfer switches and generator control systems at wastewater treatment facilities.
- B. The vendor shall have a qualified technician having a minimum of five (5) years' commercial experience.
- C. The vendor shall have service technicians available during normal hours and on-call technicians available twenty-four (24) hours.
- D. The vendor shall be factory trained in transfer switch maintenance, repair, and installation, including but not limited to Russelectric/Siemens, ASCO, and ABB/GE brands.
- E. Vendor shall submit, with the bid, the name, address, telephone number and point-of-contact of a minimum of three (3) firms, for which the vendor has provided similar/identical services within

the preceding twenty-four (24) months. NBC reserves the right to check references prior to bid award. Any negative responses received may result in disqualification of the bid.

II. GENERAL SCOPE

Vendor to provide preventative maintenance services for Transfer Switches at the NBC Facilities listed in Attachment No. 1 (total of three (3) pages), including Automatic Transfer Switches (ATS) and Manual Transfer Switches (MTS). Services to include but are not limited to testing, scheduled maintenance, labor, materials, and equipment. Repairs and replacement of Transfer Switches and related components will be requested by NBC on an as needed basis. NBC reserves the right to request quotes for specific projects.

III. DETAILED SPECIFICATIONS

A. Preventative Maintenance:

1. Record nameplate data, model or catalog number, serial number, voltage, amperage, etc.
2. Record switch location and designation.
3. Review previous year's report.
4. Visually inspect all cable and wire connections for signs of tracking, overheating, and insulation deterioration.
5. Check/tighten all control wiring connections.
6. Check any manual switches for free movement and continuity.
7. Record all time delay settings and verify that the delay matches the setting.
8. Check all voltage/frequency-sensing relays. Record existing settings as well as corrected settings if they require calibration.
9. Record and test all control relays.
10. Perform localized infrared scan on all cable connections, bus bar, and main contacts.
11. Check and record amperage readings on both normal and emergency main contacts.
12. Check and record millivolt drop readings on both normal and emergency main contacts.
13. Check and record phase to phase and phase to ground voltages on both normal and emergency power sources.
14. Check and record frequency on both normal and emergency power sources.
15. Record engine start battery voltage while engine is at rest and cranking.
16. Visually inspect main and arcing contacts and arc chutes.
17. When necessary, burnish all open style relay and auxiliary contacts due to oxidation.
18. When necessary, lubricate actuator shaft, heim joints, and transfer mechanisms.
19. Wipe down exterior of enclosure and clean interior of any dust or dirt accumulations.
20. Check enclosure door locking mechanism.
21. Check switch for proper transfer operation and sequencing of time delays and controls.
22. Forward any corrective actions taken during the maintenance to the NBC Representative.
23. Forward any unsafe conditions that exist to the NBC Representative.
24. Forward recommendations of any components requiring replacement to the NBC Representative.
25. If the switch is a bypass/isolation transfer switch, exercise and operate the bypass/isolation section of the switch.

IV. GENERAL REQUIREMENTS

- A. The vendor is responsible for adherence to all local, state, and federal (OSHA) guidelines and regulations.
- B. All work shall be conducted in a professional workmanlike manner.
- C. If the NBC Representative requests modifications to an existing NBC site, building, and/or equipment system before, during, or within fifteen (15) days of the job completion, the vendor shall incorporate an acceptable reference document containing a sketch with a written description into the scope of work, as well as all specifications. The vendor shall provide two (2) copies of these within thirty (30) days.
- D. No work shall be performed unless an NBC Work Order number is given.

V. SERVICE REQUIREMENTS

- A. The vendor must be available twenty-four (24) hours a day, seven (7) days a week, be able to complete temporary repairs in less than four (4) hours and must certify that work is not being subcontracted.
- B. Travel time is not allowed as a part of this agreement. All billable time is for on-site hours completed only.
- C. The vendor shall be solely responsible for the accuracy of all measurements and for estimating the material quantities required to satisfy these specifications. Any work requiring a license shall be performed under the applicable license, as required under local or state laws.
- D. Vendor shall furnish the labor, materials, service equipment, tools, transportation, and methods of communication to complete repair and replacement service.
- E. The vendor shall not sublet any portion of work without prior approval from NBC.

VI. FACILITIES

NBC Facilities to be serviced include but are not limited to those listed in Attachment No. 1.

- A. Corporate Office Building, Water Quality Science Building (WQSB), Storage Building, One Service Road, Providence, RI 02905. 8:30 AM-3:00 PM. Vendor must sign in and out with receptionist or secretary.
- B. The following pump stations and CSO Gate and Screening Structures shall be serviced on an as needed basis. NBC Interceptor Maintenance Department shall be responsible for contacting the vendor for service as needed:
 - 1. Central Ave. Pump Station- Johnston, RI
 - 2. Reservoir Ave. Pump Station- Providence, RI
 - 3. Washington Park Pump Station- Providence, RI
 - 4. Washington Highway Pump Station – Lincoln, RI

5. Omega Pump Station – East Providence, RI
6. Saylesville Pump Station – Lincoln, RI

Please note: NBC continues to add Pump Stations, Gate and Screening Structures to the Collection System. All future sites will be included and may require transfer switch service as deemed necessary.

- C. Field's Point Wastewater Treatment Facility, Ernest St. Pump Station, and Tunnel Pump Stations.
- D. Bucklin Point Wastewater Treatment Facility, East Providence, RI. This also includes (but is not limited to) the 2000KW Generators 1 and 2, UV Disinfection System located in the facility, Tunnel Pump Station, and related Gate and Screening Structures.

Please note: Vendor representatives must sign-in (upon arrival at NBC site) with the NBC Representative. Upon completion of work Vendor representatives must sign out with the NBC Representative.

1. The vendor must sign in and out, 7:30 AM-3:00 PM, Monday-Friday (except holidays) at the O&M Support Building for FPWWTF and in the Administration Building at BPWWTF.
2. Vendor must check in and out, 8:30 AM-4:30 PM, Monday-Friday (except holidays) with NBC Facilities Engineer and /or NBC Maintenance Manager, located on the second floor of Maintenance Building at FPWWTF and on the second floor of Service Building at BPWWTF.
3. All other days and hours, check-in and out with the Shift Supervisor on duty.

VII. BUILDING RESTRICTIONS

- A. **PARKING:** Vendor shall plan with the NBC Representative prior to off-loading tools and equipment at the job site. The vendor shall park only in spaces designated by the NBC Representative.
- B. **RESTROOMS:** Restrooms shall not be used for washing tools and equipment. Janitorial sink will be available. Sink and area must be cleaned after use.
- C. **SECURITY:** Vendor shall provide and update the list of all vendor personnel that will be working at the NBC site and comply with all security measures required by NBC.
- D. **ACCESS:** Vendor shall make prior arrangements with the NBC Representative for access to the building(s) for performance of the service.
- E. **ELECTRICAL POWER:** NBC shall furnish electrical power for small tools only. All power extension cords, and portable generating equipment are to be equipped with GFI receptacles.
- F. **WATER:** Water for washing and drinking purposes will be furnished by the vendor.
- G. At the completion of the work, the vendor shall return the facilities to their original condition.

VIII. TERMS OF SERVICE

This is a multi-year service. Blanket requirement is July 1, 2026, through June 30, 2027. NBC reserves the right to extend blanket agreement for up to two (2) additional twelve (12) month periods. Continuance of this agreement shall be contingent upon satisfactory performance, continued need for services, and available funds.

IX. WORK ORDERS / INVOICING

- A. At completion of on-site work each day, a vendor service representative must complete and sign a written narrative “report of work performed” and include the NBC work order number (which will be provided to vendor at time of order placement), date, site street address, building/area, specific equipment, parts/materials installed/used, and labor hours expended. The report shall be on the vendor’s form. Vendor representative must have the report signed by the senior NBC Representative, to whom a copy of the report shall be given at that time. **Failure to record the NBC work order number on the service reports will delay vendor payment processing.**
- B. Vendor shall invoice NBC only based on:
 - 1. One (1) total annual maintenance price.
 - 2. Any parts, accessories, supplies and materials involved in repairs at the vendor’s cost plus twenty percent (+20%) must be approved by the NBC Representative.
 - 3. Vendor, by submission of bid, agrees to provide documentation substantiating the cost of parts, supplies, materials, etc. immediately upon request to NBC.
 - 4. Failure to comply with these parts, accessories, supplies, materials, pricing, and specifications shall be grounds for cancellation of the remaining balance of the bid award blanket agreement.
- C. Vendor shall invoice NBC upon completing maintenance on all switches and sending corresponding reports. Please see attachment No. 2 for an example sample report. Any additional services approved shall be billed monthly. Original invoice to be forwarded to NBC Corporate Headquarters, Accounts Payable Dept., One Service Road, Providence, Rhode Island 02905. NBC purchase order number must appear on all invoices. Without these numbers, payment could be delayed.
- D. Vendor shall invoice NBC only for labor hours completed on NBC location/job site based on sign in and sign out times.
- E. Vendor shall not invoice NBC for any quotes which may be requested.

X. SAFETY

- A. Vendor shall provide all equipment and tools which shall be the appropriate type for the task to which its use has been assigned and shall be well maintained, calibrated and in proper working order before use in the performance of the service.
- B. Prior to the commencement of work, vendor shall thoroughly examine and become familiar with the system(s) and associated facilities to ensure the service can be completed in an orderly, safe manner. The vendor shall always maintain a safe work environment. Vendor shall report immediately to the NBC authorized representative the existence of any unsafe condition(s), which will compromise the performance of the service.
- C. Vendor shall conform to requirements as designated by the United States Federal Government (O.S.H.A.).

XI. INSURANCE

- A. All construction contractors, independent tradesman, or firms providing any type of maintenance, repair, or other type of service to be performed on Narragansett Bay Commission premises, buildings, or grounds are required to purchase and maintain insurance coverage, with a company or companies licensed to do business in the State of Rhode Island. Please refer to Page 12, Item #33 Insurance, of NBC Terms and Conditions of Purchase, for the amount of insurance coverage required.
- B. The Purchasing Officer reserves the right to consider and accept alternate forms and plans of insurance or to require additional or more extensive coverage for any individual requirement. **Successful bidders shall provide certificates of coverage, reflecting the Narragansett Bay Commission as an additional insured, to the NBC Purchasing Department, forty-eight (48) hours prior to the commencement of work, as a condition of award. Failure to comply with this provision shall result in rejection of the offeror's bid.**

XII. BID EVALUATION

- A. Vendor must cite one (1) total annual maintenance price.
- B. Bids will be evaluated on the total annual maintenance price listed on Exhibit "A" to the NBC Specifications and page two (2) of the NBC proposal.
- C. NBC will make one (1) bid award to the lowest responsive and responsible bidder.
- D. NBC reserves the right to inspect vendor facility and evaluate vendor capability to meet NBC Specifications/Requirements, prior to bid award.

XIII. PREVAILING WAGE

The prevailing wage requirements are generally set forth in RIGL 37-13-1 et seq. These

requirements refer to the prevailing rate of pay for regular, holiday, and overtime wages to be paid to each craftsman, mechanic, teamster, laborer, or other type of worker performing work on public works projects when state or municipal funds exceed one thousand dollars (\$1,000). Wage Determination can be found at SAM.gov.

NOTES:

- A. Narragansett Bay Commission is a Rhode Island Public Corporation and exempt from RI State sales tax.
- B. NBC reserves the right to add, replace or delete sites at any time during the agreement period.
- C. The vendor must cite any exceptions to NBC specifications on separate attached company letterhead, dated, referencing the NBC bid number and specific bid item number, with an authorized company signature as well as typed name & title of signature.
- D. ***Mandatory Pre-Bid Meeting will be held on June 18, 2026, at 10:00 AM at the Corporate Office Building (COB) located at 1 Service Road, Providence RI, 02905.***
- E. Questions regarding the bid specifications can be directed to Jeremy Medina via email at facilities@narrabay.com by no later than June 25, 2026, by 3:00 PM.
- F. ***One (1) original and one (1) copy of vendor's bid must be submitted.***

EXHIBIT "A"

BID #1545 SPECIFICATIONS

NBC TRANSFER SWITCH LOCATION LIST
INSTRUCTION TO BIDDERS:

1. BLANKET REQUIREMENTS: JULY 1, 2026, TO JUNE 30, 2027, NBC RESERVES THE RIGHT TO EXTEND AGREEMENT FOR UP TO TWO (2) ADDITIONAL TWELVE-MONTH PERIODS. CONTINUATION OF THIS AGREEMENT SHALL BE CONTINGENT UPON SATISFACTORY PERFORMANCE, CONTINUED NEED FOR SERVICES AND AVAILABLE FUNDS.
2. VENDOR MUST CITE PRICING FOR ANNUAL MAINTENANCE SERVICE LOCATION LISTED BELOW.
3. NBC WILL MAKE ONE (1) BID AWARD BASED ON THE LOWEST ANNUAL TOTAL FOR ALL LOCATIONS.

ITEM NO.	NBC LOCATION	BLANKET REQUIREMENT 07/01/2026-06/30/2027 ANNUAL CHARGE IN \$	FIRST OPTION YEAR 07/01/2027-06/30/2028 ANNUAL CHARGE IN \$	SECOND OPTION YEAR 07/01/2028-06/30/2029 ANNUAL CHARGE IN \$
1	FPWWTF 2 Ernest St Providence RI 02905	\$ _____	\$ _____	\$ _____
2	BPWWTF 102 Campbell Ave Providence RI 02916	\$ _____	\$ _____	\$ _____
3	NBC Corporate Office Building 1 Service Rd, Providence RI 02905 WQSB / Storage Building 7 Service Rd, Providence RI 02905	\$ _____	\$ _____	\$ _____
TOTAL OF ANNUAL CHARGES		\$ _____	\$ _____	\$ _____

ANNUAL CHARGE FROM BLANKET REQUIREMENT 07/01/2026-06/30/2027 \$ _____

(NOTE: PLACE TOTAL HERE AND ON PAGE 2 OF BID PROPOSAL FORM)

ATTACH LIST OF THREE (3) FIRMS WHICH BIDDER PROVIDES TRANSFER SWITCH SERVICES. REFERENCES MUST CONTAIN NAME OF COMPANY, ADDRESS, CONTRACT AND TELEPHONE.

Bid 1545 Attachment No. 1									
Location				Circuit ID	Model	Manufacturer	Serial		
Wet Weather Effluent PS-MCC Building	102 Campbell Ave, East Providence			MTS-EPS	ZS2MB01031-05M600X	GE Zenith	1649436-3		
Wet Weather Effluent PS-MCC Building	102 Campbell Ave, East Providence			MTS-WWDPS-1	ZS2MB01031-05M600X	GE Zenith	1649434-1		
Wet Weather Dewatering Pump Station	102 Campbell Ave, East Providence			MTS-GBB	ZS2MB01031-05M600X	GE Zenith	1649433-1		
UV Building	102 Campbell Ave, East Providence			UV-MCC	D7NTS3100N5C	ASCO	215450		
UV Building-EP1	102 Campbell Ave, East Providence			MTS-EP1	ZS4MB02235-05M600X	GE Zenith	1649434-2		
Synagro Building	102 Campbell Ave, East Providence			MTS-SDB1	ZS4MB04031-05M600X	GE Zenith	1649438-1		
Synagro Building	102 Campbell Ave, East Providence			MTS-SDB1	ZS4MB04031-05M600X	GE Zenith	1649435-3		
Service Building	102 Campbell Ave, East Providence			ATS-SB	ZS4MB04031-05M600X	GE Zenith	1649439-1		
O & M Support Building	102 Campbell Ave, East Providence			ATS-ST	ZS4MB04031-05M600X	GE Zenith	1649435-1		
GBT Building	102 Campbell Ave, East Providence			MTS-GBT-2	ZS4MB04031-05M600X	GE Zenith	1649434-5		
GBT Building	102 Campbell Ave, East Providence			MTS_GBT	ZS4MB04031-05M600X	GE Zenith	1649435-2		
Chlorine Building	102 Campbell Ave, East Providence			ATS-WWDB	ZS4MB04031-05M600X	GE Zenith	1649433-2		
Carbon Feed Building	102 Campbell Ave, East Providence			ATS-SCS	ZS4MB04031-05M600X	GE Zenith	1649434-3		
Bisulfite Building	102 Campbell Ave, East Providence			MTS-DCH	ZS4MB04031-05M600X	GE Zenith	1649437-1		
Biogas MCC Building	102 Campbell Ave, East Providence			ASCO-ATS	7000 SERIES				
Switchgear # 2 Control Room	102 Campbell Ave, East Providence			Asco-ATS		Asco			
Sidestream Building	102 Campbell Ave, East Providence			MTS-SEPS		Ge Zenith-ZTS			
Ras-MCC Building	102 Campbell Ave, East Providence			MTS-MLC-1		Ge Zenith-ZTS			
Ras-MCC Building	102 Campbell Ave, East Providence			MTS_MLC_2		Ge Zenith-ZTS			
Ras-MCC Building	102 Campbell Ave, East Providence			MTS-RSP		Ge Zenith-ZTS			
Saylesville Pump Station	74 Moshassuck Rd, Lincoln			Asco-ATS	C940315097	ASCO	FP81858		
Omega Pumping Station	2 Dexter Rd, East Providence			Asco-ATS	E00300030400N10C	ASCO	323090-003		
George Washington Highway Pump Station	638 George Washington HWY, Lincoln			Asco-ATS	J07ATSC30400N5X0	ASCO	391622		

Bid 1545 Attachment No. 1

	Location	Circuit ID	Model	Manufacturer	Serial
Gravity Thickener Pump Station	2 Ernest St, Providence		ZTS10EX-5AALLLTW	Zenith	129739
Blower/Screw Building	2 Ernest St, Providence	Bus A	ZTS301EX-5AAELLLPSTUW	Zenith	129735
Blower/Screw Building	2 Ernest St, Providence	Bus B	ZTS301EX-5AAELLLPSTUW	Zenith	129735
DeChlor	2 Ernest St, Providence		D03ATSA30150NG00	Asco	1819225
Disinfection	2 Ernest St, Providence		E00300030260N1XC	Asco	409438 RE
Grit	2 Ernest St, Providence	ATS 1	E940380097XC	Asco	801860-1
Grit	2 Ernest St, Providence	ATS 2	E940380097XC	Asco	801860-2
Grit	2 Ernest St, Providence	Controls	D03ATSA30104NGXC	Asco	
RAS 1	2 Ernest St, Providence		C940315097	Asco	832121-002
RAS 2	2 Ernest St, Providence		ZTS15EX-5AALLLTW	Zenith	129738
Maintenance Shop	2 Ernest St, Providence		RMTD-8003CE	Russelectric	16736-1
Pretreatment	2 Ernest St, Providence		ZTS15EX-5AALLLTW	Zenith	129736
Admin	2 Ernest St, Providence		J07ATSA30600N5XC	Asco	607341
Wet Weather	2 Ernest St, Providence		E00300030400N1XC	Asco	413209 RE
Plant Water	2 Ernest St, Providence		ZTST1 50C-1079	ABB	
Primary Sludge PS	2 Ernest St, Providence		ZTS10E-5AALLLTW-X	Zenith	129739
BNR	2 Ernest St, Providence	Bus C	ZS1S4B4004N-07E600X	Zenith	1595321-1
BNR	2 Ernest St, Providence	Bus B	ZS1SB4004N-07E600X	Zenith	1595321-2
RAS 1	2 Ernest St, Providence		H07ATSA31200N5XC	Asco	899820002
Grit Generator	2 Ernest St, Providence	Generator Back	ZG2SA01531-07S530X	Zenith	1525503
480 Substation 1	2 Ernest St, Providence	ATS HVPB	ZSG00A0U10F	Zenith	150409099-101
Blower/Screw Building	2 Ernest St, Providence		ZS2UBD103N-05S600X	Zenith	1603428
New Blower Building	2 Ernest St, Providence	Manual (controls)	NTVEKDA30225XJU	Eaton	
New Blower Building	2 Ernest St, Providence	Main B	ATV9MGE33000XTU	Eaton	
New Blower Building	2 Ernest St, Providence	Main A	ATV9MGE33000XTU	Eaton	
Tunnel Pump Station	2 Ernest St, Providence		RTBNB-12004CEF	Russelectric	31931-1A & 1B
ESPS	37 Ernest St, Providence	ATS HPB	ZS4TB00843-07E603X	Zenith	1591833-1
ESPS	37 Ernest St, Providence	ATS 2	ZTS8EC-5AAAAJLLRRSTW	Zenith	169419
ESPS	37 Ernest St, Providence	ATS 1	ZTS8EC-5AAAAJLLRRSTW	Zenith	169420
WQSB	7 Service Rd, Providence		G7ADTB31200N5X0	Asco	1106623
COB	7 Service Rd, Providence		G7ADTB31200N5X0	Asco	1096143
COB	1 Service Rd, Providence	IT Backup	ZTG	Zenith	1424205
Record Storage/Old Lab	1 Service Rd, Providence		A300B310491XC	Asco	177443
G2	165 Allens Ave, Providence		D03ATSA30150CG00	Asco	2266333
G3	2 India St, Providence		D00300030150c10C	Asco	509705-003
G4	2 South St, Providence		D00300030150C10C	Asco	238061
G5	198 Dyer St, Providence		D00300030104C10C	Asco	284805-003
G6	3 Smith St, Providence		D00300030104C1XF	Asco	328043
G7	70 Calverly St, Providence		E00300030260N10C	Asco	593148-001
Central Ave PS	390 Central Ave, Johnston		E00300030260C10L	Asco	563929
Washington Park PS	68 Shipyard St, Providence		E940340097	Asco	FP82287
Reservoir Ave PS	360 Reservoir Ave, Providence		GLS-16341-025	Kohler	KO127874

Transfer Switch Maintenance 1

Customer: Narragansett Bay Water Commission
 Address: Providence, RI
 Location: Gravity Thickener Pump Station
 Substation:
 Circuit ID:

Date: May 8, 2025
 Job #:
 ID #:
 Customer Rep.: Jeremy Medina
 Tested By: DFL

SWITCH DATA

Manufacturer: Zenith	Amperage Rating: 100
Model #: ZTS10EX-5AALLLW	Voltage Rating: 480
Catalog #:	Frequency: 60
Serial #: 129739	Phase: 3 Wire: 3

ELECTRICAL TESTS

Check all Time Delay Settings:

TIME DELAY COMPONENTS AND SETTINGS

Function	Time Delay	Fixed	Adjustable	Type
Engine Start:				
Transfer: W	6 Sec.		X	Omron HC3R
Retransfer: T	4.9 Min.		X	Omron HC3R
Cool Down:				
Other:				
Other:				

Exerciser Timer: No	Load Transfer:	No Load Transfer:	Type:
In-Phase Monitor: No		Relays: CN-1, CE-1	RT, CR

PHASE RELAY SENSING PICK-UP (PU) AND DROP-OUT (DO) SETTINGS

Type	Designation	As Found				Corrected To			
Zenith mechanical	B1	PU: 428 V	DO: 340 V	PU: V	DO: V				
Zenith mechanical	B2	PU: 439 V	DO: 330 V	PU: V	DO: V				
Zenith mechanical	B3	PU: 434 V	DO: 329 V	PU: V	DO: V				
Zenith mechanical	VFS	PU: 442 V	PU: Hz	PU: V	PU: Hz				

Amperage

Normal				Emergency				Millivolt Drop					
								Normal		Emergency			
Phase A:	14	Amps		14	Amps			Phase A:	82	mV		550	mV
Phase B:	12	Amps		13	Amps			Phase B:	114	mV		156	mV
Phase C:	12	Amps		12	Amps			Phase C:	17	mV		342	mV
Neutral:		Amps			Amps								

Voltage

Normal				Emergency				Infrared					
								Normal		Emergency			
Phase A-B:	477	Volts		481	Volts			Phase A:	24	°C		23	°C
Phase B-C:	479	Volts		481	Volts			Phase B:	24	°C		23	°C
Phase C-A:	477	Volts		481	Volts			Phase C:	22	°C		23	°C
Ph. A-Gnd.:	276	Volts		278	Volts								
Ph. B-Gnd.:	276	Volts		277	Volts			Ambient Temperature:				22	°C
Ph. C-Gnd.:	277	Volts		277	Volts								

Frequency

Normal				Emergency				Battery					
Normal:	60.0	Hz						Standing:	N/A	VDC			
Emergency:	60.0	Hz						Cranking:		VDC			

**THE NARRAGANSETT BAY COMMISSION
CONTRACT ADDENDUM
STATE PREVAILING WAGE REQUIREMENTS
(R.I.G.L. 37-13-1 ET SEQ.)**

The prevailing wage requirements are generally set forth in RIGL 37-13-1 et seq. These requirements refer to the prevailing rate of pay for regular, holiday, and overtime wages to be paid to each craftsmen, mechanic, teamster, laborer, or other type of worker performing work on public works projects when state or municipal funds exceed one thousand dollars (\$1,000).

All Prevailing Wage Contractors and Subcontractors are required to:

1. Submit to the Awarding Authority a list of the contractor's subcontractors for any part or all of the prevailing wage work in accordance with RIGL § 37-13-4;
2. Pay all prevailing wage employees at least once per week and in accordance with RIGL §37-13-7;
3. Post the prevailing wage rate scale and the Department of Labor and Training's prevailing wage poster in a prominent and easily accessible place on the work site in accordance with RIGL §37-13-11; posters may be downloaded at <https://dlt.ri.gov/requiredposters/> or obtained from the Department of Labor and Training, Center General Complex, 1511 Pontiac Avenue, Cranston, Rhode Island;
4. Access the Department of Labor and Training website, at <https://dlt.ri.gov> on or before July 1st of each year, until such time as the contract is completed, to ascertain the current prevailing wage rates and the amount of payment or contributions for each covered prevailing wage employee and make any necessary adjustments to the covered employee's prevailing wage rates effective July 1st of each year in compliance with RIGL §37-13-8;
5. Attach a copy of this CONTRACT ADDENDUM and its attachments as a binding obligation to any and all contracts between the contractor and any subcontractors and their assignees for prevailing wage work performed pursuant to this contract;
6. Provide for the payment of overtime for prevailing wage employees who work in excess of eight (8) hours in any one day or forty (40) hours in any one week as provided by RIGL §37-13-10;

7. Maintain accurate prevailing wage employee payroll records on a Rhode Island Certified Weekly Payroll form available for download at <https://dlt.ri.gov/wrs/prevailingwage/> as required by RIGL §37-13-13, and make those records available to the Department of Labor and Training upon request;
8. Furnish the fully executed RI Certified Weekly Payroll Form to the awarding authority on a monthly basis for all work completed in the preceding month.
9. For general or primary contracts one million dollars (\$1,000,000) or more, shall maintain on the work site a fully executed RI Certified Prevailing Wage Daily Log listing the contractor's employees employed each day on the public works site; the RI Certified Prevailing Wage Daily Log shall be available for inspection on the public works site at all times; this rule shall not apply to road, highway, or bridge public works projects. Where applicable, furnish both the Rhode Island Certified Prevailing Wage Daily Log together with the Rhode Island Weekly Certified Payroll to the awarding authority.
10. Any violation of RIGL 37-13-13 of Certified Weekly Payroll Forms and Daily Logs will result in the department imposing a penalty on the contractor of a minimum of one hundred dollars (\$100) for each calendar day of noncompliance.
11. Assure that all covered prevailing wage employees on construction projects with a total project cost of one hundred thousand dollars (\$100,000) or more has a OSHA ten (10) hour construction safety certification in compliance with RIGL § 37-23-1;
12. Employ apprentices for the performance of the awarded contract when the contract is valued at one million dollars (\$1,000,000) or more, and comply with the apprentice to journey-person ratio for each trade approved by the apprenticeship council of the Department of Labor and Training in compliance with RIGL §37-13-3.1;
13. Assure that all prevailing wage employees who perform work which requires a Rhode Island trade license possess the appropriate Rhode Island trade license in compliance with Rhode Island law; and
14. Comply with all applicable provisions of RIGL §37-13-1, et. seq;

State: Rhode Island

Construction Types: Building, Heavy and Highway

Counties: Rhode Island Counties of
Bristol, Kent, Newport, Providence and
Washington

Includes Marine Construction Projects

Modification Number	Publication Date
2	01/30/2026
3	05/18/2026

ASBE0006-006 09/01/2024

	Rates	Fringes
HAZARDOUS MATERIAL HANDLER (INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL SCRAPPING, VACUUMING, BAGGING & DISPOSING OF ALL INSULATION MATERIALS, WHETHER THEY CONTAIN ASBESTOS OR NOT, FROM MECHANICAL SYSTEMS).....	\$ 49.91	36.63

ASBE0006-008 09/01/2024

	Rates	Fringes
ASBESTOS WORKER/INSULATOR (INCLUDES APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS & FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS).....	\$ 49.91	36.63

BOIL0029-001 01/01/2025

	Rates	Fringes
BOILERMAKER.....	\$ 50.62	28.82

BRRIO003-001 06/01/2022

	Rates	Fringes
BRICKLAYER, STONEMASON, POINTER, CAULKER & CLEANER..	\$ 46.86	29.14

BRRIO003-002 09/01/2022

	Rates	Fringes
MARBLE SETTER, TERRAZZO WORKER & TILE SETTER.....	\$ 46.54	30.34

BRRIO003-003 09/01/2022

	Rates	Fringes
MARBLE, TILE & TERRAZZO FINISHER.....	\$ 38.78	29.61

CARP0330-001 01/01/2023

	Rates	Fringes
PILEDRIVER FOOTNOTES: WHEN NOT DIVING OR		

TENDING THE DIVER, THE DIVER AND DIVER TENDER SHALL RECEIVE THE PILEDRIVER RATE. DIVER TENDERS SHALL RECEIVE \$1.00 PER HOUR ABOVE THE PILE DRIVER RATE WHEN TENDING THE DIVER. WORK ON FREE-STANDING STACKS, CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL POWER HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN CONSTRUCTED: \$.50 PER HOUR ADDITIONAL. WORK ON EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR MORE ABOVE GROUND ELEVATION OR ON SETBACK: \$.50 PER HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER, KNOWN AS THE ""MONKEY"": \$1.00 PER HOUR ADDITIONAL....\$ 41.53 29.35

WELDER FOOTNOTES: WHEN NOT DIVING OR TENDING THE DIVER, THE DIVER AND DIVER TENDER SHALL RECEIVE THE PILEDRIVER RATE. DIVER TENDERS SHALL RECEIVE \$1.00 PER HOUR ABOVE THE PILE DRIVER RATE WHEN TENDING THE DIVER. WORK ON FREE-STANDING STACKS, CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL POWER HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN CONSTRUCTED: \$.50 PER HOUR ADDITIONAL. WORK ON EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR MORE ABOVE GROUND ELEVATION OR ON SETBACK: \$.50 PER HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER, KNOWN AS THE ""MONKEY"": \$1.00 PER HOUR ADDITIONAL....\$ 48.68 30.50

DIVER TENDER FOOTNOTES: WHEN NOT DIVING OR TENDING THE DIVER, THE DIVER AND DIVER TENDER SHALL RECEIVE THE PILEDRIVER RATE. DIVER TENDERS SHALL RECEIVE \$1.00 PER HOUR ABOVE THE PILE DRIVER RATE WHEN TENDING THE DIVER. WORK ON FREE-STANDING STACKS, CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL POWER HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN CONSTRUCTED: \$.50 PER HOUR ADDITIONAL. WORK ON EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR MORE ABOVE GROUND ELEVATION OR ON SETBACK: \$.50 PER HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER, KNOWN AS THE ""MONKEY"": \$1.00 PER HOUR ADDITIONAL....\$ 48.68 30.50

DIVER FOOTNOTES: WHEN NOT DIVING OR TENDING THE DIVER, THE DIVER AND DIVER TENDER SHALL RECEIVE THE PILEDRIVER RATE. DIVER TENDERS SHALL RECEIVE \$1.00 PER HOUR ABOVE THE PILE DRIVER RATE WHEN TENDING THE DIVER. WORK ON FREE-STANDING STACKS, CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL POWER HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN CONSTRUCTED: \$.50 PER HOUR ADDITIONAL. WORK ON EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR MORE ABOVE GROUND ELEVATION OR ON SETBACK: \$.50 PER HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER, KNOWN AS THE ""MONKEY"": \$1.00 PER HOUR ADDITIONAL....\$ 60.83 30.50

CARPENTER: INCLUDES SOFT FLOOR LAYER.....\$ 47.88 30.50

CARP0330-001 06/02/2025

Rates Fringes

PILEDRIVER FOOTNOTES: WHEN NOT DIVING OR TENDING THE DIVER, THE DIVER AND DIVER TENDER SHALL RECEIVE THE PILEDRIVER RATE. DIVER TENDERS SHALL RECEIVE \$1.00 PER HOUR ABOVE THE PILE DRIVER RATE WHEN TENDING THE DIVER. WORK ON FREE-STANDING STACKS, CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL POWER HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN CONSTRUCTED: \$.50 PER HOUR ADDITIONAL. WORK ON EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR MORE ABOVE GROUND ELEVATION OR ON SETBACK: \$.50 PER HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER, KNOWN AS THE ""MONKEY"": \$1.00 PER HOUR ADDITIONAL....\$ 41.53 29.35

WELDER FOOTNOTES: WHEN NOT DIVING OR TENDING

THE DIVER, THE DIVER AND DIVER TENDER SHALL RECEIVE THE PILEDRIVER RATE. DIVER TENDERS SHALL RECEIVE \$1.00 PER HOUR ABOVE THE PILE DRIVER RATE WHEN TENDING THE DIVER. WORK ON FREE-STANDING STACKS, CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL POWER HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN CONSTRUCTED: \$.50 PER HOUR ADDITIONAL. WORK ON EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR MORE ABOVE GROUND ELEVATION OR ON SETBACK: \$.50 PER HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER, KNOWN AS THE ""MONKEY"": \$1.00 PER HOUR ADDITIONAL....\$ 48.68 30.50

DIVER TENDER FOOTNOTES: WHEN NOT DIVING OR TENDING THE DIVER, THE DIVER AND DIVER TENDER SHALL RECEIVE THE PILEDRIVER RATE. DIVER TENDERS SHALL RECEIVE \$1.00 PER HOUR ABOVE THE PILE DRIVER RATE WHEN TENDING THE DIVER. WORK ON FREE-STANDING STACKS, CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL POWER HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN CONSTRUCTED: \$.50 PER HOUR ADDITIONAL. WORK ON EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR MORE ABOVE GROUND ELEVATION OR ON SETBACK: \$.50 PER HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER, KNOWN AS THE ""MONKEY"": \$1.00 PER HOUR ADDITIONAL....\$ 48.68 30.50

DIVER FOOTNOTES: WHEN NOT DIVING OR TENDING THE DIVER, THE DIVER AND DIVER TENDER SHALL RECEIVE THE PILEDRIVER RATE. DIVER TENDERS SHALL RECEIVE \$1.00 PER HOUR ABOVE THE PILE DRIVER RATE WHEN TENDING THE DIVER. WORK ON FREE-STANDING STACKS, CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL POWER HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN CONSTRUCTED: \$.50 PER HOUR ADDITIONAL. WORK ON EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR MORE ABOVE GROUND ELEVATION OR ON SETBACK: \$.50 PER HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER, KNOWN AS THE ""MONKEY"": \$1.00 PER HOUR ADDITIONAL....\$ 60.83 30.50

CARPENTER: INCLUDES SOFT FLOOR LAYER.....\$ 47.88 30.50

CARP1121-002 04/21/2025

	Rates	Fringes
MILLWRIGHT.....	\$ 45.72	31.50

ELEC0099-002 06/01/2025

	Rates	Fringes
TELEDATA SYSTEM INSTALLER FOOTNOTES: WORK OF A HAZARDOUS NATURE, OR WHERE THE WORK HEIGHT IS 30 FT. OR MORE FROM THE FLOOR, EXCEPT WHEN WORKING OSHA-APPROVED LIFTS: 20% PER HOUR ADDITIONAL. WORK IN TUNNELS BELOW GROUND LEVEL IN COMBINED SEWER OUTFALL: 20% PER HOUR ADDITIONAL.....	\$ 42.09	19.71
ELECTRICIAN FOOTNOTES: WORK OF A HAZARDOUS NATURE, OR WHERE THE WORK HEIGHT IS 30 FT. OR MORE FROM THE FLOOR, EXCEPT WHEN WORKING OSHA-APPROVED LIFTS: 20% PER HOUR ADDITIONAL. WORK IN TUNNELS BELOW GROUND LEVEL IN COMBINED SEWER OUTFALL: 20% PER HOUR ADDITIONAL.....	\$ 56.11	24.74

ELEV0039-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC FOOTNOTES: A. PAID HOLIDAYS: NEW YEARS DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS' DAY; THANKSGIVING DAY; THE FRIDAY AFTER THANKSGIVING DAY; AND CHRISTMAS DAY.		

B. EMPLOYER CONTRIBUTES 8% BASIC HOURLY RATE FOR 5 YEARS OR MORE OF SERVICE OF 6% BASIC HOURLY RATE FOR 6 MONTHS TO 5 YEARS OF SERVICE AS VACATION PAY CREDIT.....\$ 64.52 38.44

ENGI0057-001 12/01/2025

Rates Fringes

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 9 BOAT & TUG OPERATOR.

A. BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + \$ 2.00 180 FEET AND OVER + \$ 3.00 210 FEET AND OVER + \$ 4.00 240 FEET AND OVER + \$ 5.00 270 FEET AND OVER + \$ 7.00 300 FEET AND OVER + \$ 8.00 350 FEET AND OVER + \$ 9.00 400 FEET AND OVER + \$10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTES:

HAZMAT WORK: \$2.00 PER HOUR ADDITIONAL.
 TUNNEL/SHAFT WORK: \$5.00 PER HOUR ADDITIONAL.....\$ 48.92 29.95
 POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 8 HEATER, CONCRETE MIXER, STONE CRUSHER, WELDING MACHINE, GENERATOR AND LIGHT PLANT, GAS AND ELECTRIC DRIVEN PUMP AND AIR COMPRESSOR.

A. BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + \$ 2.00 180 FEET AND OVER + \$ 3.00 210 FEET AND OVER + \$ 4.00 240 FEET AND OVER + \$ 5.00 270 FEET AND OVER + \$ 7.00 300 FEET AND OVER + \$ 8.00 350 FEET AND OVER + \$ 9.00 400 FEET AND OVER + \$10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,

MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
 COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY,
 CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN
 THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
 THE HOLIDAY. A. FOOTNOTES: HAZMAT WORK: \$2.00 PER
 HOUR ADDITIONAL. TUNNEL/SHAFT WORK: \$5.00 PER HOUR
 ADDITIONAL.....\$ 45.00 29.95
 POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER
 TREATMENT PLANTS, PUMPING STATIONS, TUNNELS,
 CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES,
 SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION
 WORK: GROUP 7 UTILITY ENGINEERS AND SIGNAL PERSONS

A.
 BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER +
 \$ 2.00 180 FEET AND OVER + \$ 3.00 210 FEET AND
 OVER + \$ 4.00 240 FEET AND OVER + \$ 5.00 270 FEET
 AND OVER + \$ 7.00 300 FEET AND OVER + \$ 8.00 350
 FEET AND OVER + \$ 9.00 400 FEET AND OVER + \$10.00
 A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,
 MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
 COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY,
 CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN
 THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
 THE HOLIDAY. A. FOOTNOTES: HAZMAT WORK: \$2.00 PER
 HOUR ADDITIONAL. TUNNEL/SHAFT WORK: \$5.00 PER HOUR
 ADDITIONAL.....\$ 33.15 29.95
 POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER
 TREATMENT PLANTS, PUMPING STATIONS, TUNNELS,
 CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES,
 SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION
 WORK: GROUP 6 WELL-POINT INSTALLATION CREW.

A. BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND
 OVER + \$ 2.00 180 FEET AND OVER + \$ 3.00 210 FEET
 AND OVER + \$ 4.00 240 FEET AND OVER + \$ 5.00 270

FEET AND OVER + \$ 7.00 300 FEET AND OVER + \$ 8.00
350 FEET AND OVER + \$ 9.00 400 FEET AND OVER +
\$10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY, CHRISTMAS DAY. A: ANY EMPLOYEE
WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY
FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTES:

HAZMAT WORK: \$2.00 PER HOUR ADDITIONAL.
TUNNEL/SHAFT WORK: \$5.00 PER HOUR ADDITIONAL.....\$ 39.15 29.95
POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER
TREATMENT PLANTS, PUMPING STATIONS, TUNNELS,
CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES,
SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION
WORK: GROUP 5 BULLDOZER, BOBCATS, SKID STEER
LOADER, TRACTOR, SCRAPER, COMBINATION LOADER
BACKHOE, ROLLER, FRONT END LOADER (LESS THAN 3
YDS.), STREET AND MOBILE-POWERED SWEEPER (3-YD.
CAPACITY), 8-FT. SWEEPER MINIMUM 65 HP).

A. BOOM LENGTHS, INCLUDING JIBS: 150
FEET AND OVER + \$ 2.00 180 FEET AND OVER + \$ 3.00
210 FEET AND OVER + \$ 4.00 240 FEET AND OVER + \$
5.00 270 FEET AND OVER + \$ 7.00 300 FEET AND OVER
+ \$ 8.00 350 FEET AND OVER + \$ 9.00 400 FEET AND
OVER + \$10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY, CHRISTMAS DAY. A: ANY EMPLOYEE
WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY
FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTES:

HAZMAT WORK: \$2.00 PER HOUR ADDITIONAL.
TUNNEL/SHAFT WORK: \$5.00 PER HOUR ADDITIONAL.....\$ 48.35 29.95
POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER
TREATMENT PLANTS, PUMPING STATIONS, TUNNELS,
CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES,
SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION
WORK: GROUP 4 OILER ON CRAWLER BACKHOE.

A. BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER
+ \$ 2.00 180 FEET AND OVER + \$ 3.00 210 FEET AND
OVER + \$ 4.00 240 FEET AND OVER + \$ 5.00 270 FEET
AND OVER + \$ 7.00 300 FEET AND OVER + \$ 8.00 350
FEET AND OVER + \$ 9.00 400 FEET AND OVER + \$10.00

A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTES: HAZMAT WORK: \$2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: \$5.00 PER HOUR ADDITIONAL.....\$ 42.07 29.95

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 3 OILERS ON CRANES.

A. BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + \$ 2.00 180 FEET AND OVER + \$ 3.00 210 FEET AND OVER + \$ 4.00 240 FEET AND OVER + \$ 5.00 270 FEET AND OVER + \$ 7.00 300 FEET AND OVER + \$ 8.00 350 FEET AND OVER + \$ 9.00 400 FEET AND OVER + \$10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTES: HAZMAT WORK: \$2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: \$5.00 PER HOUR ADDITIONAL.....\$ 44.92 29.95

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 2 DIGGING MACHINE, ROSS CARRIER, LOCOMOTIVE, HOIST, ELEVATOR, BIDWELL-TYPE MACHINE, SHOT & WATER BLASTING MACHINE, PAVER, SPREADER, GRADERS, FRONT END LOADER (3 YDS. AND OVER), VIBRATORY HAMMER & VACUUM TRUCK, ROADHEADERS, FORKLIFTS, ECONOMOBILE TYPE EQUIPMENT, TUNNEL BORING MACHINES, CONCRETE PUMP AND ON SITE CONCRETE PLANTS.

A. BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + \$ 2.00 180 FEET AND OVER + \$ 3.00 210 FEET AND OVER + \$ 4.00 240 FEET

AND OVER + \$ 5.00 270 FEET AND OVER + \$ 7.00 300
 FEET AND OVER + \$ 8.00 350 FEET AND OVER + \$ 9.00
 400 FEET AND OVER + \$10.00 A. PAID HOLIDAYS: NEW
 YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY
 FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY,
 VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. A:
 ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH
 A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. A.
 FOOTNOTES: HAZMAT WORK: \$2.00 PER HOUR ADDITIONAL.

TUNNEL/SHAFT WORK: \$5.00 PER HOUR ADDITIONAL.....\$ 49.30 29.95
 POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER
 TREATMENT PLANTS, PUMPING STATIONS, TUNNELS,
 CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES,
 SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION
 WORK: GROUP 1 CRANES, LIGHTERS, BOOM TRUCKS AND
 DERRICKS

A. BOOM LENGTHS,
 INCLUDING JIBS: 150 FEET AND OVER + \$ 2.00 180
 FEET AND OVER + \$ 3.00 210 FEET AND OVER + \$ 4.00
 240 FEET AND OVER + \$ 5.00 270 FEET AND OVER + \$
 7.00 300 FEET AND OVER + \$ 8.00 350 FEET AND OVER
 + \$ 9.00 400 FEET AND OVER + \$10.00 A. PAID
 HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,
 MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
 COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY,
 CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN
 THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
 THE HOLIDAY. A. FOOTNOTES: HAZMAT WORK: \$2.00 PER
 HOUR ADDITIONAL. TUNNEL/SHAFT WORK: \$5.00 PER HOUR
 ADDITIONAL.....\$ 51.30 29.95

 ENGI0057-003 12/01/2025

Rates Fringes

POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
 GROUP 8 HEATER, CONCRETE MIXER, STONE CRUSHER,
 WELDING MACHINE, GENERATOR FOR LIGHT PLANT, GAS AND
 ELECTRIC DRIVEN PUMP & AIR COMPRESSOR

A. BOOM LENGTHS, INCLUDING JIBS: 150 FT. AND OVER:
 + \$ 2.00 180 FT. AND OVER: + \$ 3.00 210 FT. AND
 OVER: + \$ 4.00 240 FT. AND OVER: + \$ 5.00 270 FT.
 AND OVER: + \$ 7.00 300 FT. AND OVER: + \$ 8.00 350
 FT. AND OVER: + \$ 9.00 400 FT. AND OVER: +
 \$10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY,
 PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
 DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
 THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE

WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY.

A. FOOTNOTE: HAZMAT WORK: \$2.00 PER HOUR
ADDITIONAL. TUNNEL/SHAFT WORK: \$5.00 PER
HOUR ADDITIONAL.....\$ 44.54
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 7 WELL POINT INSTALLATION CREW

29.95

A. BOOM LENGTHS,
INCLUDING JIBS: 150 FT. AND OVER: + \$ 2.00 180
FT. AND OVER: + \$ 3.00 210 FT. AND OVER: + \$ 4.00
240 FT. AND OVER: + \$ 5.00 270 FT. AND OVER: + \$
7.00 300 FT. AND OVER: + \$ 8.00 350 FT. AND OVER:
+ \$ 9.00 400 FT. AND OVER: + \$10.00 A.

PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,
MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY &
CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN
THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
THE HOLIDAY.

A. FOOTNOTE: HAZMAT
WORK: \$2.00 PER HOUR ADDITIONAL.
TUNNEL/SHAFT WORK: \$5.00 PER HOUR ADDITIONAL.....\$ 47.22

29.95

POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 6 BULLDOZER, SKID STEER LOADERS, BOBCATS,
TRACTOR, GRADER, SCRAPER, COMBINATION LOADER
BACKHOE, ROLLER, FRONT END LOADER (LESS THAN 3
YDS.), STREET AND MOBILE POWERED SWEEPER (3 YDS.
CAPACITY), 8-FT. SWEEPER (MINIMUM 65 HP)

A. BOOM LENGTHS, INCLUDING JIBS: 150 FT. AND OVER:
+ \$ 2.00 180 FT. AND OVER: + \$ 3.00 210 FT. AND
OVER: + \$ 4.00 240 FT. AND OVER: + \$ 5.00 270 FT.
AND OVER: + \$ 7.00 300 FT. AND OVER: + \$ 8.00 350
FT. AND OVER: + \$ 9.00 400 FT. AND OVER: +
\$10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY,

PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE
WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY
FALLS SHALL BE PAID FOR THE HOLIDAY.

A. FOOTNOTE: HAZMAT WORK: \$2.00 PER HOUR
ADDITIONAL. TUNNEL/SHAFT WORK: \$5.00 PER
HOUR ADDITIONAL.....\$ 47.65

29.95

POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 5 OILER ON CRAWLER BACKHOE

A. BOOM LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + \$ 2.00 180 FT. AND OVER: + \$ 3.00 210 FT. AND OVER: + \$ 4.00 240 FT. AND OVER: + \$ 5.00 270 FT. AND OVER: + \$ 7.00 300 FT. AND OVER: + \$ 8.00 350 FT. AND OVER: + \$ 9.00 400 FT. AND OVER: + \$10.00

A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY.

A. FOOTNOTE: HAZMAT WORK: \$2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: \$5.00 PER HOUR ADDITIONAL.....\$ 41.50
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION: GROUP 4 FIREMAN & OILER ON CRANES

29.95

A. BOOM

LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + \$ 2.00 180 FT. AND OVER: + \$ 3.00 210 FT. AND OVER: + \$ 4.00 240 FT. AND OVER: + \$ 5.00 270 FT. AND OVER: + \$ 7.00 300 FT. AND OVER: + \$ 8.00 350 FT. AND OVER: + \$ 9.00 400 FT. AND OVER: + \$10.00

A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY.

A. FOOTNOTE: HAZMAT WORK: \$2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: \$5.00 PER HOUR ADDITIONAL.....\$ 44.35
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION: GROUP 3 TELEHANDLER EQUIPMENT, FORKLIFT, CONCRETE PUMP & ON-SITE CONCRETE PLANT

29.95

A. BOOM LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + \$ 2.00 180 FT. AND OVER: + \$ 3.00 210 FT. AND OVER: + \$ 4.00 240 FT. AND OVER: + \$ 5.00 270 FT. AND OVER: + \$ 7.00 300 FT. AND OVER: + \$ 8.00 350 FT. AND OVER: + \$ 9.00 400 FT. AND OVER: + \$10.00

A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY.

A. FOOTNOTE: HAZMAT WORK: \$2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: \$5.00 PER HOUR ADDITIONAL.....\$ 48.35
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION: GROUP 2 DIGGING MACHINE, ROSS CARRIER, LOCOMOTIVE, HOIST, ELEVATOR, BIDWELL-TYPE MACHINE, SHOT & WATER BLASTING MACHINE, PAVER, SPREADER, FRONT END LOADER (3 YDS. AND OVER), VIBRATORY HAMMER AND VACUUM TRUCK

29.95

LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + \$ 2.00
180 FT. AND OVER: + \$ 3.00 210 FT. AND OVER: + \$
4.00 240 FT. AND OVER: + \$ 5.00 270 FT. AND OVER:
+ \$ 7.00 300 FT. AND OVER: + \$ 8.00 350 FT. AND
OVER: + \$ 9.00 400 FT. AND OVER: + \$10.00

A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,
MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY &
CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN
THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
THE HOLIDAY. A. FOOTNOTE: HAZMAT

WORK: \$2.00 PER HOUR ADDITIONAL.

TUNNEL/SHAFT WORK: \$5.00 PER HOUR ADDITIONAL.....\$ 48.57 29.95

POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 1 CRANES, LIGHTERS, BOOM TRUCKS AND
DERRICKS.

A. BOOM

LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + \$ 2.00
180 FT. AND OVER: + \$ 3.00 210 FT. AND OVER: + \$
4.00 240 FT. AND OVER: + \$ 5.00 270 FT. AND OVER:
+ \$ 7.00 300 FT. AND OVER: + \$ 8.00 350 FT. AND
OVER: + \$ 9.00 400 FT. AND OVER: + \$10.00

A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,
MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY &
CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN
THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
THE HOLIDAY. A. FOOTNOTE: HAZMAT

WORK: \$2.00 PER HOUR ADDITIONAL.

TUNNEL/SHAFT WORK: \$5.00 PER HOUR ADDITIONAL.....\$ 50.57 29.95

ENGI0057-005 12/01/2025

Rates

Fringes

POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 8 GAS
AND ELECTRIC DRIVE HEATERS, CONCRETE MIXERS, LIGHT
PLANTS, WELDING MACHINES, PUMPS AND COMPRESSORS

A. FOOTNOTE: A. ANY

EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN WHICH
A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. B.

PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,
MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY &
CHRISTMAS DAY.....\$ 38.70

29.95

POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 7
COMBINATION LOADER / BACKHOES, FRONT-END LOADERS
(LESS THAN 3 YDS.), FORKLIFT, BULLDOZERS, SCRAPERS,
BOATS, ROLLERS, SKID STEER LOADERS (REGARDLESS OF

ATTACHMENTS), STREET SWEEPERS, MECHANICS, WELDERS,
OPERATORS IN MATERIALS YARDS, SHOPS AND GARAGES

A. FOOTNOTE: A. ANY
EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN WHICH
A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. B.
PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,
MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY &
CHRISTMAS DAY.....\$ 43.43 29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 6
OILERS ON CRANES AND DECKHANDS

A. FOOTNOTE: A. ANY
EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN WHICH
A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. B.
PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,
MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY &
CHRISTMAS DAY.....\$ 39.73 29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 5
SIGNAL PERSONS

A.
FOOTNOTE: A. ANY EMPLOYEE WHO WORKS THREE DAYS IN
THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
THE HOLIDAY. B. PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,

THANKSGIVING DAY & CHRISTMAS DAY.....\$ 33.15 29.95
 POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
 PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
 INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
 BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 4
 UTILITY ENGINEERS

A. FOOTNOTE:

A. ANY EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN
 WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE
 HOLIDAY. B. PAID HOLIDAYS: NEW YEAR'S DAY,
 PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
 DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
 THANKSGIVING DAY & CHRISTMAS DAY.....\$ 25.75 29.95
 POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
 PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
 INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
 BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 3
 WELLPOINT INSTALLATION AND DRILL/BORING MACHINE
 ASSISTANTS

A. FOOTNOTE: A. ANY EMPLOYEE WHO WORKS THREE
 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE
 PAID FOR THE HOLIDAY. B. PAID HOLIDAYS: NEW YEAR'S
 DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH,
 VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
 THANKSGIVING DAY & CHRISTMAS DAY.....\$ 39.15 29.95
 POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
 PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
 INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
 BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 2
 DIGGING MACHINES, EXCAVATORS, LOCOMOTIVES, JOHN
 HENRY'S, DIRECTIONAL DRILLING MACHINES, COLD
 PLANERS, RECLAIMERS, PAVERS, SPREADERS, GRADERS,
 FRONT-END LOADERS (3YDS & OVER), VACUUM TRUCK,
 DRILL/BORING MACHINE OPERATORS, VERMEER SAW, WATER
 BLASTER, HYDRAULIC-DEMOLITION ROBOT, ROSS CARRIERS,
 CONCRETE PUMP OPERATORS, ASPHALT/MATERIAL TRANSFER
 MACHINES, ROTATING TELEHANDLERS, SPMT TYPE

EQUIPMENT

A. FOOTNOTE: A.

ANY EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. B. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY.....\$ 44.45 29.95

POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 1 CRANES, PILE DRIVERS, LIGHTERS, BOOM TRUCKS, HOISTS, DERRICKS

A. FOOTNOTE: A. ANY EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. B. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY.....\$ 46.45 29.95

IRON0037-001 09/16/2025

	Rates	Fringes
IRONWORKER.....	\$ 43.03	33.53

LABO0271-001 12/03/2023

	Rates	Fringes
LABORER GROUP 5 (BUILDING CONSTRUCTION).....	\$ 39.00	26.90
LABORER GROUP 4 (BUILDING CONSTRUCTION).....	\$ 37.00	26.90
LABORER GROUP 3 (BUILDING CONSTRUCTION).....	\$ 37.00	26.90
LABORER GROUP 2 (BUILDING CONSTRUCTION).....	\$ 37.00	26.90
LABORER GROUP 1 (BUILDING CONSTRUCTION).....	\$ 37.00	26.90

LABO0271-002 11/27/2022

	Rates	Fringes
LABORER TEST BORING LABORER.....	\$ 41.95	24.15
LABORER TEST BORING DRILLER.....	\$ 41.95	24.15
LABORER OPEN AIR CAISSON, UNDERPINNING WORK AND BORING CREW TOP MAN & LABORER.....	\$ 35.60	24.15
LABORER OPEN AIR CAISSON, UNDERPINNING WORK AND BORING CREW BOTTOM MAN.....	\$ 41.50	24.15
LABORER FREE AIR GROUP 3.....	\$ 42.45	24.15
LABORER FREE AIR GROUP 2.....	\$ 45.00	24.15
LABORER FREE AIR GROUP 1.....	\$ 46.00	24.15

LABORER COMPRESSED AIR GROUP 3.....	\$ 42.45	24.15
LABORER COMPRESSED AIR GROUP 2.....	\$ 52.93	24.15
LABORER COMPRESSED AIR GROUP 1.....	\$ 55.40	24.15

PAIN0011-005 06/01/2025

	Rates	Fringes
PAINTER (SPRAY, SAND & WATER BLASTING).....	\$ 42.57	26.60
PAINTER (EPOXY, TANKS, TOWERS, SWING STAGE & STRUCTURAL STEEL).....	\$ 41.57	26.60
PAINTER (BRUSH AND ROLLER).....	\$ 39.57	26.60

PAIN0011-006 06/01/2024

	Rates	Fringes
GLAZIER FOOTNOTES: SWING STAGE: \$1.00 PER HOUR ADDITIONAL. PAID HOLIDAYS: LABOR DAY & CHRISTMAS DAY.....	\$ 41.63	26.15

PAIN0011-011 06/01/2024

	Rates	Fringes
PAINTER (BRIDGE WORK).....	\$ 57.85	26.40

PAIN0035-008 06/01/2011

	Rates	Fringes
SIGN PAINTER.....	\$ 24.79	13.72

PLAS0040-001 01/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (BUILDING CONSTRUCTION) FOOTNOTE: CEMENT MASON: WORK ON FREE SWINGING SCAFFOLDS UNDER 3 PLANKS WIDTH AND WHICH IS 20 OR MORE FEET ABOVE GROUND AND ANY OFFSET STRUCTURE: \$.30 PER HOUR ADDITIONAL.....	\$ 44.75	29.10

PLAS0040-002 01/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (HEAVY AND HIGHWAY CONSTRUCTION).....	\$ 44.75	29.10

PLAS0040-003 01/01/2025

	Rates	Fringes
PLASTERER.....	\$ 45.52	29.43

PLUM0051-002 08/25/2025

	Rates	Fringes
PLUMBERS AND PIPEFITTERS.....	\$ 54.34	34.50

ROOF0033-004 12/01/2025

	Rates	Fringes
ROOFER.....	\$ 47.49	31.44

SFRI0669-001 04/01/2025

	Rates	Fringes
SPRINKLER FITTER.....	\$ 53.76	33.44

SHEE0017-002 06/01/2025

	Rates	Fringes
SHEET METAL WORKER.....	\$ 44.42	41.94

TEAM0251-001 05/01/2025

	Rates	Fringes
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 5 FOUR- AND FIVE-AXLE EQUIPMENT		

FOOTNOTES:

A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR (\$100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS (\$500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF \$2.00 PER HOUR OVER APPLICABLE RATE.

.....	\$ 32.21	34.51
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 10 TRACTOR TRAILER		

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3

WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR (\$100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS (\$500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF \$2.00 PER HOUR OVER APPLICABLE RATE.\$ 32.36 34.51
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 9 SPECIAL EARTH-MOVING EQUIPMENT, 35 TONS OR OVER

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR (\$100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS (\$500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF \$2.00 PER HOUR OVER APPLICABLE RATE.\$ 32.56 34.51
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 8 SPECIAL EARTH-MOVING EQUIPMENT, UNDER 35 TONS

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR (\$100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS (\$500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF \$2.00 PER HOUR OVER APPLICABLE RATE.\$ 32.31 34.51
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 7 TRAILERS WHEN USED ON A DOUBLE HOOK UP (PULLING 2 TRAILERS)

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR (\$100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS (\$500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF \$2.00 PER HOUR OVER APPLICABLE RATE.

.....\$ 32.81

34.51

TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 6 LOW-BED OR BOOM TRAILER.

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR (\$100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS (\$500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF \$2.00 PER HOUR OVER APPLICABLE RATE.

.....\$ 32.61

34.51

TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 4 THREE-AXLE DUMP TRUCK

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE

DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR (\$100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS (\$500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF \$2.00 PER HOUR OVER APPLICABLE RATE.\$ 32.11
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP
3 TWO-AXLE DUMP TRUCK

34.51

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR (\$100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS (\$500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF \$2.00 PER HOUR OVER APPLICABLE RATE.\$ 32.06
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP
2 TWO-AXLE ON LOW BEDS

34.51

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR (\$100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS (\$500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD

MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF \$2.00 PER HOUR OVER APPLICABLE RATE.\$ 32.01 34.51
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP
1 PICK-UP TRUCKS, STATION WAGONS, & PANEL TRUCKS

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR (\$100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS (\$500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF \$2.00 PER HOUR OVER APPLICABLE RATE.\$ 31.86 34.51

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker

protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than **SU**, **UAVG**, **SA**, or **SC** denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The **SU** identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the

year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

◆SU◆ wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ◆SA◆ identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ◆SA◆ identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment

data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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