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Request for Proposal Standard Terms and Conditions

1. Authority

Division 4 of the Department of Finance Administrative Code (Chapters 355-4-1 through 355-4-6), effective October 1, 2022, is incorporated by reference and made a part of this document. To view the relevant provisions of the Administrative Code, visit our website <https://purchasing.alabama.gov/>

2. Prohibited Contacts; Inquiries regarding this RFP

From the Release Date of this Request for Proposal (hereafter referred to as RFP) until a contract is awarded, parties that intend to submit, or have submitted, a Proposal are prohibited from communicating with any members of the Soliciting Party's Team for this transaction who may be identified herein or after the Release Date, or other employees or representatives of the Soliciting Party regarding this RFP or the underlying transaction except the designated contact(s).

3. Nonresponsive Proposals

Any Proposal that does not satisfy requirements of the RFP may be deemed non-responsive and may be disregarded without evaluation. Supplemental information, including information necessary to clarify a proposal, may be required from any offeror.

4. Changes to RFP; Changes to Schedule

The Soliciting Party reserves the right to change or interpret the RFP prior to the Proposal Due Date. Changes will be communicated to those parties receiving the RFP who have not informed the Soliciting Party's designated contact that a Proposal will not be submitted. Changes to the deadline or other scheduled events may be made by the Soliciting Party as it deems to be in its best interest.

5. Expenses of Proposal

An offeror will not be reimbursed for any expenses incurred in preparation of a proposal.

6. Rejection of Proposals

The State reserves the right to reject any and all proposals and cancel this Request if, in its sole discretion, it deems such action to be in its best interest.

7. The Final Terms of the Engagement

Issuance of this RFP in no way constitutes a commitment by the State to award a contract. The final terms of engagement for the service provider will be set out in a contract which will be effective upon its acceptance by the State as evidenced by the signature thereon of its authorized representative. Provisions of this RFP and the accepted Proposal may be incorporated into the terms of the engagement should the

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State so dictate. Notice is hereby given that there are certain terms standard to commercial contracts in private sector use which the State is prevented by law or policy from accepting, including indemnification and holding harmless a party to a contract or third parties, consent to choice of law and venue other than the State of Alabama, methods of dispute resolution other than negotiation and mediation, waivers of subrogation and other rights against third parties, agreement to pay attorney's fees and expenses of litigation, and some provisions limiting damages payable by a supplier, including those limiting damages to the cost of goods or services.

8. Choice of Law; Venue

This Contract will be governed by laws of the State of Alabama and the sole venue for litigation and alternative dispute resolution activities will be the City of Montgomery in the State of Alabama. No other court shall have jurisdiction.

9. Not to Constitute a Debt of the State

The terms and commitments contained in the solicitation, or any contract resulting from this solicitation, shall not constitute a debt of the State of Alabama, the incurring of which is prohibited by Section 213 of the Official Recompilation of the Constitution of Alabama, 1901, as amended.

10. Proration

Any provision of a contract resulting from this bid to the contrary notwithstanding, in the event of failure of the State to make payment hereunder as a result of partial unavailability, at the time such payment is due, of such sufficient revenues of the State to make such payment (proration of appropriated funds for the State having been declared by the governor pursuant to Section 41-4-90 of the Code of Alabama 1975), the supplier shall have the option, in addition to the other remedies of the contract, of renegotiating the contract (extending or changing payment terms or amounts) or terminating the contract.

11. Non-appropriation of funds

Section 41-4-144(c) of the Code of Alabama 1975 states: "(c) When funds are not appropriated or otherwise made available to support continuation of performance in a subsequent fiscal period, the contract shall be cancelled, and the supplier shall be reimbursed for the reasonable value of any non-recurring costs incurred but not amortized in the price of the supplies or services delivered under the contract. The cost of cancellation may be paid from any appropriations available for that purpose."

12. Open Trade/No Boycott

For the term of this contract, supplier represents that it is not currently engaged in, and agrees not to engage in, the boycott of a person or an entity based in or doing business with a jurisdiction with which this State can enjoy open trade.

13. Dispute Resolution

In the event of any dispute between the parties arising from this solicitation and any agreement relating to purchases or leases resulting therefrom, senior officials of both parties shall meet and engage in a good faith attempt to resolve the dispute. Should that effort fail and the dispute involves the payment of money, supplier's sole remedy is the filing of a claim with the Board of Adjustment of the State of Alabama. For any and all other disputes arising under the terms of this contract which are not resolved by negotiation,

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the parties agree to utilize appropriate forms of non-binding alternative dispute resolution including, but not limited to, mediation. Such dispute resolution shall occur in Montgomery, Alabama, utilizing where appropriate, mediators selected from the roster of mediators maintained by the Center for Dispute Resolution of the Alabama State Bar Association.

14. Cancellation

A contract for supplies may be canceled by the Chief Procurement Officer, for justifiable cause, by giving the supplier thirty (30) days written notice. A supplier may request cancellation and the Chief Procurement Officer may grant the request, in his or her sole discretion, if performance is prevented by an act of God, act of War, order of legal authority, or other unavoidable circumstances not attributable to the fault or negligence of the supplier. Contracts for services may be cancelled for justifiable cause by the Chief Procurement Officer by giving the supplier at least 72 hours' written notice. The burden of proof for such relief rests with the supplier. All correspondence pertaining to cancellation of a contract must be addressed to the Chief Procurement Officer with a copy to the using agency.

15. Sales Tax Exemption

Pursuant to Section 40-23-4 (a)(11) of the Code of Alabama 1975, the State of Alabama is exempt from paying sales tax. An exemption letter will be furnished upon request.

16. No Indemnification

Supplier acknowledges and agrees that, under the terms of this solicitation and agreements relating to purchases or leases resulting therefrom, the State is prohibited from indemnifying the supplier. The State does not agree to and will not indemnify the supplier for any reason. The State of Alabama does not release or waive, expressly or implied, the State of Alabama's right to assert sovereign immunity or any other affirmative defense right it may have under law. The State of Alabama shall control the defense and settlement of any legal proceeding on behalf of the State, including the selection of attorneys.

17. Foreign Corporation – Alabama Secretary of State Registration

Section 10A-1-7.01 to -7.14 of the Code of Alabama 1975 require a foreign entity (an out-of-state company/firm) to register with the Alabama Secretary of State's Office before transacting business in the State.

18. Beason-Hammon Alabama Taxpayer and Citizen Protection Act

A contract resulting from this RFP will include provisions for compliance with certain requirements of the Beason-Hammon Alabama taxpayer and Citizen Protection Act, Sections 31-13-1 through 35, Code of Alabama 1975 as follows:

E- VERIFY ENROLLMENT DOCUMENTATION AND PARTICIPATION. As required by Section 31-13-9(b), Code of Alabama 1975 Contractor that is a "business entity" or "employer" as defined in Section 31-13-3, will enroll in the E-Verify Program administered by the United States Department of Homeland Security, will provide a copy of its Memorandum of Agreement with the United States Department of Homeland Security that program and will use that program for the duration of this contract.

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As required by Section 31-13-9(k) of the Code of Alabama 1975, the supplier agrees to the following: “By signing this contract, the contracting parties affirm, for the duration of any agreement that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom.”

To enroll in the E-Verify program visit <https://www.e-verify.gov/>

19. Conflict of Law

If any provision of this solicitation and any subsequent award shall contravene any statute or Constitutional provision or amendment, either now in effect or which may, during the course of this agreement, be enacted, then that conflicting provision shall be deemed null and void.

20. Disclosure Statement

A Proposal must include one original Disclosure Statement as required by Code Section 41-16-82, et seq., of the Code of Alabama 1975. The Disclosure Statement, and information, may be downloaded from the State of Alabama Attorney General’s web site at <https://www.alabamaag.gov/Forms>

21. Certification Pursuant to Act No. 2006-557

Section 41-4-142 of the Code of Alabama 1975 (Act No. 2006-557) provides that every bid submitted and contract executed shall contain a certification that the supplier, supplier, and all of its affiliates that make sales for delivery into Alabama or leases for use in Alabama are registered, collecting, and remitting Alabama State and local sales, use, and/or lease tax on all taxable sales and leases into Alabama. By submitting this bid or proposal, the supplier is hereby certifying that they are in full compliance with Section 41-4-142, they are not barred from bidding or entering into a contract as a result and acknowledges that the awarding authority may declare the contract void if the certification is false.

22. Supplier Qualifications

After bid opening, the State reserves the right to request written proof of qualifications including, but not limited to, manufacturer’s reseller authorization, professional licenses, certificates of insurance, etc.

23. Pricing

The State of Alabama reserves the right to conduct analysis based on cost realism and/or price reasonableness for any or all bids as determined necessary in the sole discretion of the Chief Procurement Officer. Such analysis may include requests pursuant to Section 41-4-141 of the Code of Alabama 1975.

24. Product Delivery, Receiving and Acceptance:

In accordance with the Uniform Commerce Code (Title 7 of the Code of Alabama 1975), after delivery, the State of Alabama shall have the right to inspect all products before accepting. The State will inspect products in a reasonable timeframe. Signature on a delivery document does not constitute acceptance by the State. The State will accept products only after satisfactory inspection.

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25. Invoices

Inquiries concerning invoice payments are to be directed to the receiving agency.

26. Late Payments

Penalty for agencies paying invoices late may not exceed the rate charged by State of Alabama Comptroller's Office per Section 41-16-3 of the Code of Alabama 1975 and as established by the Secretary of the Treasury under the authority of 26 U.S.C. §6621.

27. Electronic Payments

Suppliers must accept multiple forms of electronic payment at no additional cost to the State. Payment forms include but are not limited to state issued credit cards, P-cards, EFT or other forms of electronic payment.

28. Supplier Registration

Suppliers may receive bid notices by registering for commodities at the Alabama Buys supplier portal, <https://alabamabuys.gov>

29. Internet Website Links

Internet and/or website links will not be accepted in solicitation responses as a means to supply any requirements stated in this solicitation.

30. Solicitation Responses and Results

The complete solicitation file will be made available for review as provided by (or as outlined) in Section 41-4-115 of the Code of Alabama 1975 and Rule 355-4-1-.04 of the Department of Finance Administrative Code.

31. Exception to Terms and Conditions

Suppliers may place any qualifications, exceptions, conditions, reservations, limitations, or substitutions in their bid or proposal concerning the contract terms and conditions. However, the State is not obligated to accept any changes to the published terms and conditions of the solicitation.

32. Intent to Award

The State of Alabama Office of the Chief Procurement Officer will issue an 'Intent to Award' before a final award is made. The 'Intent to Award' will continue for a period of five (5) calendar days, after which the award will be final provided there are no protests. A detailed explanation of this process may be reviewed in the Alabama Administrative Code – Chapter 355-4-6-.01. All protest communications filed via email must be sent to: protests@purchasing.alabama.gov

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33. Confidentiality

Procurement information is a public record to the extent provided by state law and shall be available to the public. Section 41-4-115 of the Code of Alabama 1975 defines what is exempt from disclosure. Additional rules are included in Rules 355-4-1-.03(4) and 355-4-1-.04 of the Alabama Department of Finance Administrative Code.

34. Click Wrap

The State of Alabama acknowledges that additional terms between the supplier and the State or third-party terms may apply but does not agree to be bound by them unless provided for review and separately agreed to in writing by an authorized official of the State of Alabama. If the purchase or use of the supplies or services provided utilizes a computer interface, no State of Alabama end user shall be deemed to have agreed to any clause by virtue of it appearing in an "I agree" click box or other comparable mechanism ("click-wrap" or "browse-wrap"); rather the terms and conditions, such as End User License Agreements, may only be accepted by inclusion in an agreement and signature by an authorized official of the State of Alabama. If the terms and conditions or any other third-party terms and conditions are invoked through click wrap, execution by any unauthorized individual shall not bind the end user or the State of Alabama to such clause. Any clause which requires the State of Alabama to indemnify another party or clause which assigns jurisdiction to any state other than Alabama which is contained in such click-wrap is deemed to be stricken from the terms and conditions unless expressly agreed in writing and under the signature of an authorized individual.

35. Assignment

Any contract which results from this solicitation shall not be assignable by supplier without written consent of the State of Alabama. Any assignment or other transfer in violation of this provision will be null and void.

36. Debarment and Suspension

Supplier certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any governmental department or agency. If supplier cannot certify this statement, supplier must attach a written explanation for review by the Chief Procurement Officer.

37. Merit System Exclusion

It is understood and agreed that supplier is an independent supplier and as such all services rendered by supplier and its agents and employees thereof shall be as an independent supplier and not as an employee, Merit or otherwise, of the State of Alabama, and supplier or its agents and employees thereof shall not be entitled to or receive Merit System benefits.

38. Severability

In the event any provision of this solicitation or resulting contract shall not be enforceable, the remaining provisions shall continue in full force and effect.

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39. Volume of Business

Except as otherwise stated in this solicitation, the State of Alabama cannot and does not guarantee any volume of business.

40. Waiver

The failure of the State of Alabama to require performance of any provisions of this solicitation or resulting contract shall not affect the State's right to require performance at any time thereafter, nor shall a waiver of any breach or default constitute a waiver of any subsequent breach or default nor constitute a waiver of the provision itself.

41. Legislative Contract Review Committee

Personal and professional services contracts with the State may be subject to review by the Contract Review Permanent Legislative Oversight Committee in accordance with Section 29-2-40, et seq. of the Code of Alabama 1975. The supplier is required to be knowledgeable of the provisions of that statute and the rules of the committee. These rules can be found at <https://alison.legislature.state.al.us/contract-review>. If a contract resulting from this RFP is to be submitted for review the service provider must provide the forms and documentation required for that process.

42. Compliance with Ala. Act No. 2023-409.

In compliance with Ala. Act No. 2023-409, by signing this contract, Supplier provides written verification that Supplier, without violating controlling law or regulation, does not and will not, during the term of the contract engage in economic boycotts as the term "economic boycott" is defined in Section 1 of the Act. Under Section 2 of the Act, the written verification may be waived if the contracting governmental entity determines based on cost and quality factors that such a waiver is clearly in the best interest of the public.

By submitting a response, I hereby affirm the following:

I acknowledge receipt of the solicitation and all amendments (new rounds). I have read the solicitation and agree to furnish each item or service offered at the price quoted. I will comply with all terms and conditions contained within this solicitation. I have not been in any agreement of collusion among bidders in restraint of freedom of competition by agreement to bid at a fixed price or to refrain from bidding. I further certify that I am not barred from bidding or entering into a contract and acknowledge that the State may declare the contract void if this certification is false.

Revised 06/03/2025

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**REQUEST FOR PROPOSAL
RFP-2600000002
Issued: 6/15/2026**

“Seeking proposals from qualified professional organizations to act as an independent third-party researcher that will evaluate, make recommendations, and provide implementation guidance for reentry programming to maximize the outcomes of the Bureau’s reentry efforts.”

PROPOSALS SHALL BE SENT TO

ATTN: Alatia Midkiff
Alabama Bureau of Pardons and Paroles
Legal Division
301 S. Ripley Street Bldg D
Montgomery, AL 36104

PROPOSALS MUST BE RECEIVED BY July 14, 2026 AT 4:00 P.M. CST

**PLEASE SUBMIT ALL RFP QUESTIONS TO rfp@paroles.alabama.gov
All questions must be submitted by 5 PM June 22, 2026**

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THIS RFP CONTAINS INFORMATION UNDER THE FOLLOWING HEADINGS:

Section 1. RFP DESCRIPTION AND SPECIFICATIONS

- A. Purpose of RFP**
- B. Background**
- C. Description of Required Services.**
- D. Information Required from Proposers (Suppliers).**

Section 2. TERMS AND CONDITIONS

- A. Alabama Buys Registration**
- B. Submission of Proposals**
- C. Cost of Proposals**
- D. Discussions and Best and Final Offers**
- E. Amendments to RFP**
- F. Clarifications and Suspected Errors in RFP**
- G. Request to Modify or Withdraw Proposal**
- H. Responsibility to Read and Understand RFP**
- I. Point of Contact**
- J. Certifications of Supplier**
- K. Proposals are Firm**
- L. Award of Contract**
- M. Reservation of Rights**
- N. Evaluation and Selection**
- O. Evaluation Criteria**
- P. Standard Contract Terms**

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Section 1

RFP Description and Specifications

A. Purpose of RFP

The Alabama Bureau of Pardons and Paroles (ABPP) is seeking proposals from qualified professionals or skilled organizations to act as independent researchers for successful support and evaluations of ABPP Reentry Task Force efforts, ABPP Opioid Council initiatives, and ABPP's Reentry 2030 efforts.

B. Background

Reentry 2030 is a nationwide effort to reduce recidivism. The Alabama Bureau of Pardons and Paroles has joined this effort and has its own Reentry 2030 goals. The Bureau's Reentry 2030 goals are to:

1. Reduce the state's recidivism rate by fifty percent by 2030; and
2. Strengthen the workforce participation of formerly incarcerated Alabamians by fifty percent.

The Alabama Statewide Reentry Task Force and its predecessor commission have worked toward reducing recidivism and ensuring efficient and cost-effective state operations. The legislation creating the Task Force specifically mentioned Alabama's Reentry 2030 Initiative and the goal of cutting recidivism in half by 2030.

The Task Force's predecessor commission reviewed, researched, and documented potential challenges to reentry for formerly incarcerated Alabamians while recommending actionable solutions – both in the near term and over time – to address these issues and ensure success for those coming back into society. Each stakeholder presented data concerning their area of expertise.

These unique insights formed a framework for the predecessor commission to build out a strategic plan. These insights were formed by:

1. identifying and implementing ways to support successful reentry after incarceration;
2. strategically planning ways to reduce recidivism – including identifying and implementing proven strategies that support successful reintegration after incarceration;
3. fostering collaboration among state agencies to support reentry expanding access to education and mental health programs to eliminate reentry barriers; and
4. pursuing partnerships with the private sector to create a workforce opportunity pipeline for those served by ABPP.

ABBP is seeking an independent third-party researcher to reinforce the agency's efforts to implement the goals of the Statewide Reentry Task Force, including the elimination of reentry barriers.

One particular reentry barrier that has been identified is substance abuse disorder, including the abuse of opioids. This has been an important focus of ABPP's reentry efforts, and ABPP is a member of the Alabama Opioid Addiction Council, which was created by the Governor Kay Ivey to address the State's opioid crisis.

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ABPP is seeking proposals from qualified professionals or skilled organizations to act as independent researchers for successful evaluation of ABPP’s Reentry 2030 efforts. The evaluations should be guided by analysis, best practices, and projects that collaborate with partners on the Reentry Task Force and the Alabama Opioid Overdose Addiction Council. The ultimate goal is to ensure that ABPP’s reentry resources are being used to maximize reentry outcomes.

As part of ABPP’s ongoing mission to implement reentry efforts, a third-party researcher (TPR) is also needed to ensure program fidelity, to monitor trends in community supervision needs, and report its findings.

C. Description of Required Services

A. The successful supplier will:

1. Support ABPP’s participation in Alabama Statewide Reentry Task Force and Reentry 2030 initiative, this will include providing guidance on implementing the Task Force’s plans and recommendations.
2. Provide recommendations and implementation guidance for strategies to improve reentry outcomes.
3. Provide recommendations and implementation guidance concerning sharing information relevant to reentry.
4. Provide recommendations and implementation guidance for strategies to improve continuity of care for individuals reentering the community.
5. Provide recommendations and implementation guidance for uniform standards of care for incarcerated, supervised, and released individuals with substance abuse disorder and/or co-occurring disorders.
6. Establish a process for data collection and collaboration of ABPP’s efforts in workforce development. This may include coordinating with partner agencies for data collection, collaboration and reporting.
7. Research and evaluate special projects and programs for grant reporting projects implemented by ABPP.
8. Collect pre- and post-release data on initiation, engagement, retention, continuity of care.
9. Provide feedback on processes and outcome measures. This should be in the form of practitioner-friendly interim reports highlighting ABPP programing progress and interim findings.
10. Research, provide recommendations, and provide implementation guidance on best practices for the expansion of Medication Assisted Treatment, Medications for Opioid Abuse Disorders, and/or Naloxone access to individuals with substance abuse disorder and/or co-occurring disorders.

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11. Have access to their own Institutional Review Board that will review proposed research design and tools.
12. Have demonstrated experience in conducting detailed program evaluations on state-wide mental health or community correctional programs.

B. ABPP also prefers a supplier that will provide the preferred services below:

1. Establish specific assessments to measure recidivism for ABPP. This will include:
 - a. developing a baseline recidivism rate;
 - b. gap analysis;
 - c. process evaluation (including needs assessment);
 - d. asset mapping;
 - e. priority setting; and
 - f. data tracking.
2. Research, evaluate, and identify additional methods to reduce recidivism by individuals supervised by ABPP. Provide recommendations, planning guidance, and implementation guidance in instituting these methods.
3. Identify and provide recommendations, planning guidance, and implementation guidance concerning additional proven strategies that support successful reintegration after incarceration.
4. In coordination with ABPP, schedule events and meetings for collaboration among state agencies to support reentry. Document results of collaborative meetings in a report to the Director or his designee.
5. Research, evaluate, and identify avenues to expand supervised individuals' access to educational and mental health programs. Provide recommendations, planning guidance, and implementation guidance in instituting these methods.
6. Establish a process for measuring fidelity to ensure the accuracy of ABPP program delivery.
7. Create presentations for stakeholders, programming partners, and national partners to highlight ABPP efforts in creating and implementing a replicable model for reentry success. These will focus on increasing awareness of ABPP's programs in order to increase opportunities for collaboration that will further bolster ABPP's reentry efforts.
8. Experience in evaluation of programs that serve individuals with co-occurring substance abuse and mental illness is also preferred.

C. Other Requirements

1. Confidentiality.
 - (a) Data received from the Bureau shall be treated as private, confidential information. The Supplier will be bound by privileges governing the Bureau's files and records

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as if it were the Bureau, itself. *See* Ala. Code §§ 15-22-36(b), 38, 53; *Ex parte Alabama Bureau of Pardons and Paroles*, 814 So. 2d 870, 873 (Ala. 2001); Ala. Op. Atty. Gen. No. 2002-143 15-22-38. The supplier will have a duty to protect all privileged information shared by ABPP.

- (b) Data obtained or collected by the Supplier under the scope of the contract shall not be reproduced for or furnished to outside sources in any manner without prior permission of the Bureau and the third party must execute a separate agreement with the Bureau. Data collected and analyzed shall only be used for program evaluation purposes that meet the objectives of the Bureau and the contract. All data collected and provided shall be maintained securely. All data contained on disk, hard copy, etc. shall be maintained in a secure, locked environment.
 - (c) The transfer of data shall be by secure means. Data containing identifying information shall not be transmitted via e-mail without being encrypted and password protected. Secure transmission includes the mailing of data disks using companies such as Federal Express, which track shipments and require proof of delivery. All data provided to the Bureau in a hardcopy format such as a disk or portable flash-drive will be destroyed once the data are transferred to an encrypted computer. All data pertaining to the Bureau’s DRC project shall be password protected with access limited to individuals who have completed and signed an “Acknowledgement of Responsibility to Uphold Statutory Privileges Governing Alabama Bureau of Pardons and Paroles’ Files and Records” form.
 - (d) No non-public, confidential, or *personally identifiable information* (PII) may be entered into AI tools unless the specific tool has been vetted and approved, in writing, by the party owning the data as a closed, secure enterprise environment.
2. There may be multiple awarded suppliers for this contract for part or all of the requirements of this RFP.
 3. Services must begin on September 1, 2026, or the date the Governor approves the final contract or contracts, whichever date is later.

The initial contract term will be for two years. Upon written agreement of the parties, the Contract may be extended at the discretion of ABPP to continue performing services in one year renewal increments. The total contract period of this Contract, including any extensions thereof, shall not exceed five (5) years. Any renewal will have to be signed by the State CPO and will be reviewed by the Legislative Contract Review Oversight Committee. Renewals will also require the Governor and/or her designee’s signature to be effective under law.

4. As stated below, ABPP anticipates awarding a contract to the most responsible, substantially compliant, and reasonably priced Supplier or Suppliers if funding is available. However, ABPP hereby reserves the right to cancel this RFP, reject any or all proposals, to reject individual proposals for failure to meet any requirement; to award by item, part or portion of an item, group of items, or total; and to waive minor defects and/or seek additional proposals and also reserves the right to award one or more professional service contracts that ABPP determines to be in the best interest of the state and ABPP. All services may be awarded to one professional service provider or ABPP may award different services described in the RFP to different/multiple providers.

D. Information Required from Proposers (Suppliers):

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1. Provide a summary of services to be provided by Supplier that meet the above-stated preferred services highlighting any of Supplier's strengths and identifying any known weakness or inability to provide part or all of the services requested (whether mandatory or preferred).
2. Describe Supplier's experience relative to providing required services.
3. Provide a minimum of three (3) professional references, including the reference's name and phone number. References should be capable of speaking to similar contracts/ services rendered by Supplier.
4. Discuss Supplier's plans, goals, philosophies, and objectives.
5. Explain how Supplier measures outcomes for services rendered.
6. Provide a detailed description of services and methods proposed by Supplier.
7. Describe how specific planned internal and/or external collaborative relationships will enhance services provided. List all agencies, organizations, community, and/or other resources with which you have formal collaborative agreements, the specific needs these resources will address, and how the services will be accessed. Supplier must include a copy of any collaborative agreements. If formal agreements are not in place, please include letters of intent, along with a detailed description of the arrangement. A formal agreement may be required by the Bureau depending on the type of arrangement and service at issue.
8. Discuss mechanisms used by Supplier to monitor fiscal responsibility and quality control, including how Supplier will incorporate input/feedback from ABPP staff and other stakeholders into the planning, design, improvement, and implementation of services.
9. Identify all personnel that will contribute, in any way, to services provided by Supplier, including whether positions are full-time or part-time and/or contract or subcontract arrangements, providing job descriptions for those positions. Describe Supplier's plan to maintain adequate personnel, as well as Supplier's initial and ongoing staff training and development process. Supplier must provide an organizational chart showing how those personnel providing services under any executed contract are organized within Supplier's organization. Supplier must identify credentials and qualifications of all personnel included in the staffing plan and provide evidence of required licensure or certification and applicable training.
10. Supplier must provide along with the proposal an up-to-date resume of any individual, including any subcontractors, who would be performing services under any executed contract. Suppliers should not include personal information, such as personal addresses and contact information or academic transcripts in their proposals.
11. Supplier must also submit evidence of appropriate licensure or certifications of any individual, including any subcontractors, who would be performing services under any executed contract.
12. Liability Insurance. Liability insurance will be the responsibility of the contract provider. It is preferred that the Supplier will provide evidence of two hundred thousand

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dollars of insurance coverage with its proposal and maintain the insurance coverage for the entire duration of any executed contract.

13. Suppliers are required to annotate in their proposal how any existing state contract could meet that portion of the terms of the RFP.

14. Budget.

- (a) Supplier must include with its proposal a proposed detailed, itemized, annual budget, including maximum, anticipated program start-up and personnel costs. Supplier must specify anticipated time requirements for services and provide all applicable hourly rates and any breakdown of costs (direct and indirect) based on the services that will be required. Supplier will identify applicable, individual per hour contract rates for services, which will include all direct and indirect costs. If multiple individuals would provide service under an executed contract, this information must be provided for each such individual. Supplier shall submit a separate firm and fixed "total" price to cover performance of all services described in the RFP. All costs included in the budget must additionally be broken down and itemized with an explanation for each item. All costs must be all-inclusive of any outsourced or subcontracted work. Supplier shall propose a price that reflects any business risk it perceives in the way the proposal specifications are stated. The total budget amount may not exceed \$200,000 for a two-year period.
- (b) Supplier shall not anticipate nor rely on clarifications, discussions, redefinition, or further negotiations with the Bureau after the contract award to adjust the price contained in its proposal for the work required by the RFP. Any efforts to limit, qualify, caveat, restrict, or place conditions upon the price being proposed shall be considered non-compliant and shall result in the proposal being rejected as non-responsive.

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Section 2

TERMS AND CONDITIONS

A. Alabama Buys Registration

To be eligible for the award of a contract, a Supplier must be registered and subscribed to Alabama Buys: www.alabamabuys.gov.

B. Submission of Proposals

1. All proposals are due no later than 4:00 p.m. CST, July 14, 2026. Proposals must be received by this date and time to be considered by the Bureau. It is the sole responsibility of the proposer to ensure actual delivery of the proposal prior to the deadline. Submissions must be received by physical delivery or the proposal prior to the deadline. Submissions must be received by physical delivery (mail, courier, overnight, or in person). Email or facsimile submissions will not be accepted. Submissions that are late or are otherwise not compliant with the Request for Proposal (“RFP”) may be eliminated from consideration.
2. One (1) original paper or hard copy of the proposal must be submitted along with five (5) paper or hard copy proposals, including copies of complete/notarized required documents. Vendors must additionally submit an electronic copy of responsive proposals and all attachments on a USB drive. The drive will become property of ABPP and will not be returned. The proposal package must be sealed and properly labelled with vendor’s name, proposal opening date, and RFP number/name. Failure to submit the required number of copies in this requested format will prevent a vendor’s proposal from being evaluated.
3. An authorized representative of vendor must sign the original proposal with all changes made in ink in all required places.
4. The vendor’s proposal must include the complete name, address, mailing address, e-mail address, and direct telephone number of the person ABPP should contact regarding the proposal.
5. A Supplier’s proposal must include the following forms which are available for download at:
<https://paroles.alabama.gov/resources/requests-for-proposals/>.
 - (a) RFP Coversheet;
 - (b) Authorization to Submit Proposal;
 - (c) Supplier Disclosure Statement (“Proposal Box” must be checked on this form.) (Please note: a separate Supplier Disclosure Statement (with the “Contract Box” checked must be completed by the successful Supplier to accompany any executed contract.) A copy of the successful Supplier’s completed disclosure statement shall be filed with ABPP and the Alabama Department of Examiners of Public Accounts and submitted to the Contract Review Permanent Legislative Oversight Committee.

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Any disclosure statement filed pursuant to Alabama Code Section 41-16-85 will be public record.);

- (d) Corporate Acknowledgement. (Must be included with proposal if applicable. If not applicable, Supplier must include an explanation of inapplicability with the proposal.);
 - (e) Certificate of Compliance with Act 2016-312;
 - (f) Immigration Status Form (By submitting a proposal, Supplier specifically warrants that Supplier does not and will not knowingly employ, hire, or continue to employ an unauthorized alien within the State of Alabama.);
 - (g) Certificate of Compliance with the Beason-Hammon Alabama Taxpayer and Citizen Protection Act;
 - (h) E-Verify MOU. Must provide a copy of Supplier's full E-Verify MOU (Suppliers may enroll in E-Verify at <https://www.e-verify.gov/employers/enrolling-in-e-verify>);
 - (i) Valid W-9 form; and
 - (j) Certificate of Authority (issued by the Alabama Secretary of State);
 - (k) List of the names of all members/owners of the entity submitting the proposal.
 - (l) Supplier shall send ABPP updated versions of any forms above if there have been changes (for example, an updated list of Board members if Board membership has changed).
6. The Supplier must clearly state if it intends to outsource or subcontract any work to meet the requirements of the RFP. The Supplier must include details including the name and description of the subcontractor. Any subcontractor must meet the same requirements and complete the same forms as the Supplier.
7. Proposals shall be mailed or delivered to the following address:

ATTN: Alatia Midkiff
Alabama Bureau of Pardons and Paroles
Legal Division
301 S. Ripley Street Bldg D
Montgomery, AL 36104

C. Cost of Proposals

The costs for developing and delivering responses to this RFP and any subsequent presentations of the proposal as may be requested by ABPP are entirely the responsibility of the submitter. ABPP is not responsible for any expense incurred by the submitter in the preparation and presentation of a proposal or any other costs incurred by the submitter in

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the preparation and presentation of a proposal or any other costs incurred by a submitter prior to execution of a contract.

D. Discussions and Best and Final Offers

Discussions may be conducted with offerors who submit proposals determined to be reasonably susceptible of being selected for award, but proposals may be accepted without such discussions.

For the purpose of discussions, proposals will be initially classified as:

1. Acceptable;
2. Potentially acceptable, that is, reasonably susceptible of being made acceptable; or
3. Unacceptable. Offerors whose proposals are unacceptable will be notified promptly. Discussions will be had with businesses who submitted acceptable or potentially acceptable proposals. They will not be conducted with businesses who submitted unacceptable proposals.

Discussions will be held to:

1. Promote understanding of the Bureau's requirement and the offeror's proposals; and
2. Facilitate arriving at a contract that will be most advantageous to the State taking into consideration price and the other evaluation factors set forth in the Request for Proposals.

Offerors that take part in discussions will be accorded fair and equal treatment with respect to an opportunity for discussions and revisions of proposals. Auction techniques (revealing one offeror's price to another) and disclosure of any information derived from competing proposals is prohibited during discussions. Any substantial oral clarification of a proposal shall be reduced to writing by the offeror.

Price should be submitted at the same time proposals and best and final offers are submitted.

Proposals may be modified or withdrawn before the time and date announced for receipt of proposals. After discussions have begun, proposals may be modified or withdrawn before the time and date announced for receipt of best and final offers.

Best and final offers must be submitted in the same way and in the same form as the initial proposals.

The Proposal Evaluation Committee will consider best and final offers for seven (7) days.

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Best and final offers shall be submitted only once. However, the Chief Procurement Officer or the Director of the Bureau may make a written determination that it is in the State's best interest to conduct additional discussions or change the State's requirements and require another submission of best and final offers. Otherwise, no discussion of or changes in the best and final offers shall be allowed prior to award. If offerors do not submit a notice of withdrawal or another best and final offer, their immediate previous offer will be construed as their best and final offer.

ABPP reserves the right to utilize a cooperative contract following the receipt of best and final offers if it is determined to be in the best interest of the State.

E. Amendments to RFP

1. Amendments to this RFP, if issued, will be posted on STAARS.
2. The amendment(s) will incorporate the clarification or change and provide a new date and time for new or amended proposals, if applicable. It is the responsibility of all interested Suppliers to monitor STAARS for announcements regarding this RFP.

F. Clarifications and Suspected Errors in RFP

1. If a Supplier suspects an error, omission, or discrepancy in this solicitation, Supplier must immediately notify the Bureau's designee by e-mail (rfp@paroles.alabama.gov). Any amendment to the RFP, for whatever reason, will be posted on STAARS.
2. If a Supplier considers any part of the RFP unclear, that Supplier is expected to make a written request for clarification, prior to the submission of the proposal. The Bureau will respond in writing if a response is deemed appropriate. The Bureau's response will state the request for clarification followed by a statement of clarification. Questions and answers will be posted as an amendment to the RFP in STAARS. It is the responsibility of all interested Suppliers to monitor STAARS for announcements regarding this RFP. The deadline for submitting such questions is 5 p.m. CST on June 22, 2026. ABPP's response to questions will be provided no later than fourteen (14) days from this submission deadline.

G. Request to Modify or Withdraw Proposal

1. Supplier may make a written request to modify or withdraw the proposal at any time prior to the RFP submission deadline. No oral modifications will be allowed. Such requests must be addressed and labeled in the same manner as the original proposal and plainly marked.
2. Only written requests received by the Bureau prior to the RFP submission deadline will be accepted. The Bureau will supplement original proposals received with accepted, written modification requests.

H. Responsibility to Read and Understand RFP

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By responding to this solicitation, Supplier will be held to have read and thoroughly examined the RFP. Failure to read and thoroughly examine the RFP will not excuse any failure to comply with the requirements of the RFP or any resulting contract, nor will such failure be the basis for any claim for additional compensation.

I. Point of Contact

1. ABPP will consider the person who signs Supplier's proposal to be the contact person for all matters pertaining to the proposal unless Supplier expressly designates another person in writing.
2. By signing the proposal, Supplier agrees to be bound by all requirements, terms and conditions of the RFP. Any exceptions to the specified terms and conditions must be clearly set forth within Supplier's proposal. Supplier may be deemed non-responsive if its proposal contains exceptions to the terms and specifications of the RFP.

J. Certifications of Supplier

1. By submitting a proposal, Supplier warrants acceptance and agreement with all requirements, terms and conditions presented in this RFP and further certifies that Supplier is legally authorized to conduct business within the State of Alabama and to comply with providing the services described.
2. Supplier warrants by submitting a proposal that all statements contained in the proposal are true and correct.
3. By submitting a proposal, Supplier warrants that neither Supplier nor any of Supplier's trustees, officers, directors, employees, agents, servants, volunteers, subcontractors, etc. is a current employee of the Bureau of Pardons and Paroles and that no such individuals have been employed by the Bureau within a two (2) year window preceding the issuance of this RFP. During the term of any awarded contract, Supplier shall be responsible for ensuring compliance with this requirement.
4. Supplier certifies by submission of a proposal that Supplier has not publicly or privately colluded with any other Supplier.
5. Supplier certifies by submission of a proposal that it has disclosed and agrees to be held by a continuing obligation to disclose financial and other interests (public or private, direct or indirect) that may pose a potential conflict of interest, or which may conflict in any manner with Supplier's obligations and performance of an awarded contract. Supplier shall not employ any individual with a conflict of interest to perform any service described in this RFP.

K. Proposals are Firm

1. Proposals will remain firm and unaltered after opening for one-hundred and twenty (120) days after the proposal due date or until ABPP signs a contract with another Supplier, whichever is earlier.
2. ABPP may accept Supplier's proposal at any time during the proposal firm time, subject to successful contract negotiations.

L. Award of Contract

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1. The successful Supplier may be required to enter into contract negotiations at the discretion of ABPP. If an agreement cannot be reached to the satisfaction of ABPP, the Bureau may reject the Supplier's proposal or revoke the selection and begin negotiations with another qualified Supplier. Any proposed changes, as well as the final contract, must be approved and signed by the appropriately authorized State of Alabama and ABPP official(s).
2. Upon acceptance of Supplier's proposal by the Bureau, the parties will execute a formal contract, in writing, duly signed by the proper parties thereto, which shall be subject to review by the Chief Procurement Officer, the Legislative Contract Review Oversight Committee of the State of Alabama and the approval and signature of the Governor of the State of Alabama. Supplier will assume responsibility for providing services under the executed contract on the effective date of the contract, which will be the date of approval and signature of the Governor of Alabama or her designee. The executed contract will not be effective until it has received all requisite state government approvals. Supplier shall not begin performing services thereunder until notified by the Bureau. Supplier will not be entitled to compensation for work or services performed prior to the effective date of the contract.
3. This RFP does not, by itself, obligate the Bureau; such obligation shall commence only upon the execution of any approved contract. However, part or all of this RFP may be incorporated into any executed contract, along with Supplier's proposal. The Bureau hereby reserves the right to add terms and conditions during contract negotiations, all within the scope of this RFP.
4. If Supplier begins any billable work prior to final approval and execution of a contract, Supplier does so at its own risk. Supplier's contract, itself, will not be effective until it has received all requisite state government approvals, which includes the signature of the Governor of the State of Alabama, and Supplier is entitled to no compensation for work or services performed prior to the effective date of the contract.
5. The Bureau anticipates submitting an executed contract to the Legislative Contract Review Oversight Committee (LCRC) for approval by the deadline for the applicable Contract Review Meeting. As such, any awarded contract must be timely executed by ABPP and the successful Supplier and all requisite forms and documentation must be received by the Bureau, for timely submission to the LCRC clerk.
6. A standard agency contract will be required. Standard agency acknowledgement forms will be required for any individual associated with the successful Supplier to perform services under an executed contract.
7. The anticipated contract term for this RFP is a two (2) year period. The Bureau reserves the right, however, to include up to three (3) one year renewal options, at its discretion, in any initially awarded contract. When provided for in any executed contract, ABPP has the sole option to exercise renewal options. All renewals must be approved by the Chief Procurement Officer, the Alabama Legislative Contract Review Oversight Committee, and the Governor of the State of Alabama.
8. Unless otherwise provided by any executed contract, the holding over of the contract, excluding any exercised renewal options, will be considered a month-to-month extension and all other terms and conditions shall remain in full force and effect. To be effective, any renewals must also be submitted and approved by the Chief Procurement

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Officer, the Alabama Legislative Contract Review Oversight Committee and require the approval and signature of the Governor of the State of Alabama to be effective.

M. Reservation of Rights

1. ABPP anticipates awarding a contract to the most responsible, substantially compliant, and reasonably priced Supplier or Suppliers if funding is available. However, ABPP hereby reserves the right to cancel this RFP, reject any or all proposals, to reject individual proposals for failure to meet any requirement; to award by item, part or portion of an item, group of items, or total; and to waive minor defects and/or seek additional proposals and also reserves the right to award one or more professional service contracts that ABPP determines to be in the best interest of the state and ABPP. All services may be awarded to one professional service provider or ABPP may award different services described in the RFP to different/multiple providers.
2. ABPP reserves the right to award the contract to a Supplier other than the lowest-priced Supplier if a higher-priced proposal is most advantageous to the State.
3. Submission of a proposal confers on Supplier no right to a selection or to a subsequent contract. This process is only for the benefit of ABPP and is to provide ABPP with competitive information to assist in the selection process. All decisions on compliance, evaluation, terms, and conditions will be made solely at the discretion of ABPP.

N. Evaluation and Selection

1. The Bureau will designate a Proposal Evaluation Committee to be made up of at least five (5) members of ABPP Senior Staff. ABPP reserves the right to include a qualified expert with relevant experience to participate in proposal evaluations. The Proposal Evaluation Committee will then make a recommendation to the Director of ABPP who will recommend an award to the Chief Procurement Officer, who is the awarding authority.
2. Supplier selection will be based on the proposal that meets or exceeds the requirements set forth in this RFP. Proposals will be evaluated based on the quality and completeness of the information provided. Suppliers must provide comprehensive statements that illustrate their understanding of the proposed contractual requirements. ABPP may seek clarification of a proposal from any Supplier at any time; Supplier's failure to timely respond is cause for rejection. Clarification is not an opportunity to modify a proposal.
3. ABPP may request an oral presentation or conduct interviews to support Supplier's written proposal.
4. Any Supplier whose proposal does not meet the mandatory requirements and does not provide a primary proposal that meets all the required specifications of the RFP will be considered non-compliant.
5. Proposal evaluations will be scored and based on the response to the requirements of this RFP and held as the primary proposal. Alternative proposals will not be considered as the basis for the evaluation of the successful Supplier. All proposals received will become the property of ABPP. ABPP further reserves the right to use for its benefit the ideas contained in proposals received. After the evaluation of proposals received and selection of the successful Supplier, the selection and the award will be posted on the agency's website after the Governor signs the contract.

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6. Upon ABPP selecting a Supplier's proposal for contract negotiations, the Division of Procurement will send out the Notice of Intent to Award via email to participating suppliers.

O. Evaluation Criteria

The following criteria will be used in evaluating proposals:

1. Location, Experience, Expertise, Knowledge, Stability, and Past Performance and Capabilities (as demonstrated in the Proposal) of Supplier (35%).
2. Suitability of Approach (25%).
3. **Proposed Budget (40%).**

P. Standard Contract Terms

Terms in the final contract will include, but not be limited to, the following:

The initial contract term will be for two years. Upon written agreement of the parties, the Contract may be extended at the discretion of ABPP to continue performing services in one year renewal increments. The total contract period of this Contract, including any extensions thereof, shall not exceed five (5) years. Any renewal will have to be signed by the State CPO and will be reviewed by the Legislative Contract Review Oversight Committee. Renewals will also require the Governor and/or her designee's signature to be effective under law.

1. Standard Terms

- a. Either party may terminate this Agreement upon receiving thirty (30) calendar days written notice to the other party for any reason whatsoever.
- b. The failure of either party to abide by and comply with the terms and conditions of this Agreement shall provide grounds for the immediate termination of this Agreement. At any time, upon the default of a party of its obligations under this Agreement, the other party may give written notice to the defaulting party of the nature of the default and expected remedy. The defaulting party shall respond in writing to the noticing party within ten (10) days of receipt of the written notice of default; however, this provision shall in no way limit a party from seeking immediate termination for default.
- c. Upon termination, obligations of a party under any executed contract will cease immediately without penalty or further payment being required.
- d. ABPP and Contractor are separate and distinct agencies. The relationship established herein is purely contractual. Employees of the parties are not considered to be officers, agents, servants, or employees of the other party and each agency takes responsibility only for the acts and omissions of its employees.

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- e. In the event of any dispute between the parties, senior officials of both parties shall meet and engage in a good faith attempt to resolve the dispute. Should that effort fail, and the dispute involves the payment of money, a party's sole remedy is the filing of a claim with the Board of Adjustment of the State of Alabama.

For any and all other disputes arising under the terms of this contract which are not resolved by negotiation, the parties agree to utilize appropriate forms of non-binding alternative dispute resolution including, but not limited to, mediation. Such dispute resolution shall occur in Montgomery, Alabama, utilizing where appropriate, mediators selected from the roster of mediators maintained by the Center For Dispute Resolution of the Alabama State Bar.

- f. If any provision of this Agreement is declared void, unenforceable, or against public policy, or if any provision shall contravene any state or federal statute or constitutional provision or amendment, either now in effect or which may, during the course of the Agreement, be enacted, such shall be modified to reflect the parties' intention(s) and all remaining provisions shall remain in full force and effect. Invalidation or unenforceability of any part or portion will not invalidate the remaining portions thereof and the remaining portions shall remain in full force and effect, deemed to be written, construed, and enforced as so limited. In any event, this Agreement will be interpreted as far as possible to give effect to the parties' intent.
- g. Contractor shall hold harmless and indemnify the State of Alabama, Bureau of Pardons and Paroles, and any and all of its agents or employees, from any and all liabilities or damages of any nature, arising out of any injury, death, property damage or other claims and demands of any nature arising pursuant to this Agreement.
- h. This Agreement is subject to the appropriation of funds to each party to fulfill obligations laid out herein and will be subject to termination if such funds cease to be available. Should funding or service requirements relative to any executed agreements be altered, those agreements may be amended accordingly. In the event of the proration of the fund from which payment under any agreement is to be made, that agreement will be subject to termination. Each party will use its best efforts to secure sufficient appropriations to fund any executed agreement. Obligations of a party under any executed agreement will cease immediately, however, without penalty or further payment being required, if the Alabama Legislature fails to make a sufficient appropriation or if grant money is not received. Each party will determine whether amounts appropriated are sufficient and will give the other party notice of insufficient funding as soon as practicable after that party becomes aware of the insufficiency and the other party's obligation to perform will cease upon the receipt of such notice.
- i. This Agreement shall be governed by the laws of the State of Alabama as to interpretation, construction, and performance. Compliance hereunder will be performed in accordance with applicable state and federal law, statutes, provisions, and regulations, as well as any federal court orders that pertain to the State of Alabama for which ABPP and/or Contractor is/are required to adhere.

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- j. The parties reserve the right to immediately terminate this Agreement if it determines that the safety, health, or wellbeing of any employee, probationer, parolee, individual mandatorily released to ABPP supervision, inmate, crime victim, or other individual has been or is being compromised.
- k. The parties hereto understand and agree that this Agreement shall not be assigned to any other person, group, organization, department, agency, entity, etc. without express approval in writing. Any such approval shall not be considered a waiver by either party to approve any subsequent approval.
- l. The terms and provisions of this Agreement shall apply to and be binding upon and inure to the benefit of the parties hereto. The failure of either party to insist upon strict compliance with the Agreement's terms and conditions or strict performance hereunder shall not constitute or be construed as a waiver or relinquishment of either party's right to enforce the same in accordance with the Agreement. Any waiver of the terms of this Agreement shall not be valid unless such waiver is in writing and signed by the waiving party. A waiver in one instance shall not be deemed a continuing waiver unless expressly stated in writing, signed by the waiving party. The parties are responsible for total performance.
- m. Notwithstanding any provision of this Agreement and any incorporations or amendments hereto, the ABPP does not release or waive, expressly or impliedly, its right to assert sovereign immunity or any other affirmative defense/right it may have under law.
- n. The parties acknowledge and understand that this Agreement is not effective until it has received all requisite State of Alabama government approvals and service/performance shall not begin until this Agreement is fully executed.
- o. This Agreement shall constitute the entire agreement of the parties, and there are no other promises or conditions whether oral or written, unless otherwise mutually agreed upon, in writing, by the parties.
- p. The terms of this Agreement may be amended or modified only upon the mutual agreement of both parties, in writing. This Agreement shall not be amended or renewed without the express written consent of the parties.
- q. The Parties agree, and hereby acknowledge, that all terms, covenants, and conditions, or actions taken under this Agreement shall comply with all applicable state, federal, or local laws including the Alabama BeasonHammon Alabama Taxpayer and Citizen Protection Act as amended. By signing this contract, the contracting parties affirm, for the duration of this Agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the Agreement and shall be responsible for all damages resulting therefrom.
- r. Each Party warrants that it is in compliance with Alabama Act 2016-312, and that it is not currently engaged in, and will not engage in, the boycott of any person or entity, which is based in this state or doing business with a jurisdiction in which this state can enjoy open trade.

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In compliance with Ala. Act No. 2023-409, by signing this contract, ABPP and Contractor provide written verification that ABPP and Contractor, without violating controlling law or regulation, do not and will not, during the term of the contract engage in economic boycotts as the term “economic boycott” is defined in Section 1 of the Act.

- s. It is understood that there is no entitlement to any state merit system benefits to anyone solely because of working under this Agreement.
- t. It is agreed that the terms and commitments contained herein shall not be constituted as a debt of the State of Alabama in violation of Article XI, Section 213 of the Constitution of Alabama of 1901, as amended by Amendment Number 26.
- u. ABPP and Contractor agree to comply with all Federal and State laws which prohibit discrimination on the basis of race, color, religion, age, gender, pregnancy, national origin, genetic information, veteran status, or disability.
- v. Because Contractor may have access to ABPP data and information of a privileged, confidential, and sensitive nature, to the extent Contractor receives such information or data, it will not disclose it to anyone other than ABPP or its designated employees, except as may be expressly authorized by ABPP or ABPP’s designated representative in writing and except as contemplated by the terms of this amended agreement.

ABPP’s parole and probation files, records, and data are subject to an absolute governmental privilege, which ABPP has a duty to uphold. See Ala. Code §§ 15-22-36(b), 15-22-53. Failure to uphold such privilege is a violation of state law. The Contractor shall not divulge, release, or disseminate ABPP records/data from probation and parole files to any person or entity who is not expressly authorized in writing by ABPP or the ABPP’s designee to receive it.

ABPP also maintains certain sensitive information which would not be considered public records, including, but not limited to technical information (methods, processes, formulas, compositions, systems, techniques, inventions, machines, computer programs, and research projects), business information (Supplier information, financial data, and system designs/plans), criminal history information, offender information, personally identifiable information, among other sensitive/non-public information. To the extent Contractor receives or gains access to any such sensitive and/or non-public documents, records, data and/or information to perform the requirements of this Contract, Contractor agrees that such information will be kept confidential may not, at any time, be used, distributed, copied, or provided to any third party or used for any purpose without express written approval of ABPP or the ABPP’s designated representative.

The parties understand and agree that all medical and mental health records shall be treated as confidential so as to comply with all applicable state and federal laws, rules, and regulations regarding the confidentiality of medical records, including, but not limited to the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”) and related regulations. Each party agrees that they will comply with HIPAA. When one party shares data with the other, the other party will (1) use it only for the intended purpose(s), (2) ensure that only those having need or right

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will have access to it, and (3) destroy or return such data to the other if and when necessary.

No non-public, confidential, or *personally identifiable information* (PII) may be entered into AI tools unless the specific tool has been vetted and approved, in writing, by the party owning the data as a closed, secure enterprise environment.

- w. The final contract will contain other standard contract terms required by the Alabama Code, the Administrative Code, the Governor, and/or the Alabama Legislative Contract Review Oversight Committee.