

Minimum Qualifications					
Labor Category	Years of Experience	Certifications	Education (Government may accept lower Education for more related technical Experience)	Security Clearance	Brief Description
Cybersecurity Manager (Key)	10 years of demonstrated experience in Information Security, with a good working knowledge of both DoD and Federal Government Cybersecurity/Information Assurance Security policies and procedures.	CISSP, eMASS, HBSS, ACAS, Windows and Linux Admin, M IAM Level III	High School Diploma	Top Secret	Subject Matter Expert on all matters related to Cybersecurity, to include: Risk Management Framework (RMF), eMass, ACAS, HBSS, Splunk, Tanium, and other cyber applications per task order two.
Senior System Engineering Manager (Key)	3 years of direct, hands-on experience working with, administering, or maintaining the specific system(s) for which they are responsible.	M IAM Level II, PMP	High School Diploma	Top Secret	Determines and identifies high level functional and technical requirements based on interactions with the user community and knowledge of the enterprise architecture. Responsible for developing high level system design diagrams. Ensures the Government is continuously updated on enterprise cybersecurity posture. Provides supervision of security engineering staff.
Enigeering Manager (Key)	Minimum ten (10) years of demonstrated experience in a senior leadership engineering position. ten (10) years of demonstrated experience managing a team of IT engineers implementing IT projects involving networks, including network infrastructure, information assurance engineering, and software applications. Preferred fifteen (15) years of demonstrated experience in the development of enterprise-wide or large-scale information systems	DoD 8570.01-M IAM Level II certification=	High School Diploma	Top Secret	Determines and identifies high level functional and technical requirements based on interactions with the user community and knowledge of the enterprise architecture. Responsible for developing high level system design diagrams. Ensures the Government is continuously updated on enterprise cybersecurity posture. Provides supervision of security engineering staff.
Installation Manager	5 years in project planning of security systems and management of technical installation security personnel, and 7 years in complex security systems	PMI (PMP), Scrum, Agile, or Program Management	Bachelors	Top Secret	Focal point for all installation Delivery Orders from Proposal to award, and closeout. Provides PoP, ensures adaaquate personnel to complete delivery order task without reducing staff from other programs. Identifies cost savings and value engineering opportunities. Serves as the lead for individual project meetings.
Master Project Scheduler (Key)	5 years in Project Management or Security Management. Expert level skills with MS Project, MS Project Server, or MS Project Professional Project.	PMP certification or related program or project management experience.	Bachelors	Top Secret	Prepares project schedules for large programs, projects, and daily operations like patching and outages in Microsoft Project. Identifies risks, resource allocation, and reports issues or dependencies.
Operations Manager (Key)	5 years of experience in the management and sustainment of complex security systems and five (5) years of experience in the general supervision and management of personnel or technical functions.	PMI (PMP), M IAM Level II, meet requirements of DoDD 8140.10 451	High School Diploma	Top Secret	Manages LSB Systems operations and maintenance. Ensures production schedules are met, LSB resources are utilized effectively, supervises O&M staff, and facilitates proper relationships between customer, teaming partnnews, and vendors in the delivery of IT services.
Operations Manager (Key)	10 years of demonstrated experience in IT Operations utilizing ITSM best practices in a Federal Government with a preference to experience in the DoD environment and ten (10) years of demonstrated experience in a senior IT management role in a Federal Government or DoD environment;.	PMI (PMP), M IAM Level II, meet requirements of DoDD 8140.10 451	High School Diploma	Top Secret	Government Cybersecurity/Information Assurance Security policies and procedures; five (5) years of demonstrated experience leading Cybersecurity Teams; ten (10) years demonstrated experience with Risk Management Framework (RMF). Includes experience performing DoD authorizations, Accreditations, and Assessments; and five (5) years demonstrated experience accrediting systems using Enterprise Mission Assurance Support Service (eMASS), Host Based Security Systems (e.g. Trellix, MS Defender, etc.), and Assured Compliance Assessment Solution (ACAS).
Maintenance Manager (Key)	5 years in Management and sustainment of complex security systems and 5 years in supervision of technical security personnel.		High School Diploma	Top Secret	Responsible for managing all aspects of the maintenance and support of electronic security systems, passive and active barriers, and screening systems. Develops, implements, and monitors the Preventative Maintenance Plan and ensures repair SLAs are met. Responsible for the quality and integrity of the maintenance and logistics system. Manages maintenance and repair staff. Predicts and reports life cycle replacement issues.
Program Managers (Major Task Orders) (Key)	15 years of experience in the implementation and sustainment of complex security systems, and a Baccalaureate degree in Management, Engineering, Mathematics, Physics, Computer Science, operations management, business administration, or other related technical fields.	PMI (PMP), Scrum, Agile, etc.	Bachelors	Top Secret	Overall contract lead. Reports up to PFPA leadership as well as COR. Task Order 1 and 2 will have PMs

Administrative Specialist	3		High School Diploma	Secret	Provides project administration such as project officer interface for installation scheduling, adjusting assignments based on changing availability of Tenant access or dependencies on other trades, distributing/managing project documentation to/from the installation personnel, tracks and provides status updates to the Installation Manager for medium and small projects. Ensures proper documentation for on-boarding, new staff, and system access is provided to the COR in a timely and accurate manner.
CAD Operator (Config Management)	5	CAD or engineering design software	Bachelors	Secret	Provides, analyzes, collects, and corrects facility and security drawings. Works with PSIM and other security application PMs to ensure data is maintenance and updated. Works with preventative maintenance team to ensure data obtained is correct.
Communications Specialist	5		High School Diploma	Secret	NetOps support personnel required to provide sufficient support to the PFPA (i.e. monitoring, troubleshooting, conducting surveys, submitting requirements to DISA/JSP, and O&M of networking devices within the NCR)
Configuration Management Specialist (Intermediate)	2		High School Diploma	Secret	Recommend, develop, and implement the Change Management process to organize and efficiently facilitate change, based on a documented requirements baseline, and utilizing industry best practices in change management
Configuration Management Specialist (Lead)	5		Bachelors	Top Secret	Provide Configuration Management (CM) support to all proposed and future, projects relevant to this task order. Support and comply with all established JSP/JPP governance processes, policies, and procedures supporting all areas of the FPTS contract.
Cybersecurity Lead	5	Requirements IAW DoDD 8140.10 appropriate with their role and possess a current DoDD 8570 IAT Level II	Bachelors	Top Secret	Provide oversight on cybersecurity configuration, documentation, and software update support for all ISSC servers and security devices (e.g., PACS panels, cameras, etc.) in order to maintain their Authority to Operate.
Database Administrator	10	Requirements IAW DoDD 8140.10 appropriate with their role and possess a current DoDD 8570 IAT Level II; Microsoft SQL Server database certifications**	Bachelors	Top Secret	Implement, monitor, code, test, troubleshoot, ensure backup and recovery, etc.)
Electrician 1	2		High School Diploma	Secret	Performs installation tasks associated with the Delivery Order
Electrician 2	5	Industry-related certification (PACS, video, or electronics theory)	High School Diploma	Secret	Performs more technical installation tasks associated with the Delivery Order
Electrician 3	7	Industry-related certification (PACS, video, or electronics theory)	High School Diploma	Secret	This is the oversight, direction, review, and mentoring of the Electrician 2 and Electrician 1. Initial point of escalation for installation issues. Initial level of QAQC. Sets and enforces installation standards across the program.
Engineer 1	2	Industry-related certification (PACS, video, or electronics theory)	High School Diploma	Secret	Performs basic entry level engineering support. Will be included as needed per Delivery Order
Engineer 2	5	Industry-related certification (PACS, video, or electronics theory)	High School Diploma	Secret	Performs engineering and design for the medium and small projects. Will be included as needed per Delivery Order
Engineer 3	7	Industry-related certification (PACS, video, or electronics theory)	Bachelors	Top Secret	Performs engineering and design for the large and complex projects. Also provides the oversight, direction, review, and mentoring of the Engineer 1 and 2. Will be included as needed per Delivery Order
Information Assurance/System Security Architect Level 2	8	DoD 8570.01-M, CISSP, IAT II (Security + CE)	Bachelors	Top Secret	Planning, integrating and continually monitoring the resources of an organization so they are used efficiently, effectively, acceptably and securely.
Information Assurance/System Security Architect Level 3	10	DoD 8570.01-M, CISSP, IAT II (Security + CE)	Bachelors	Top Secret	Planning, integrating and continually monitoring the resources of an organization so they are used efficiently, effectively, acceptably and securely.
Intermediate Information Assurance (IA) Analyst	8	DoD 8570.01-M, CISSP, IAT II (Security + CE)	Bachelors	Top Secret	Conducts ongoing vulnerability management activities to assess potential treats, coordinates and leads technology staff in identifying and remediating system vulnerabilities, and works with IT to ensure appropriate procedures and processes are in place for detecting and preventing system intrusions
Junior System Administrator (PMP Support)	5	Requirements IAW DoDD 8140.10 appropriate with their role and possess a current DoDD 8570 IAT Level II; Secure Technology Alliance CSEIP, CSCIP-G, ICEWARE	Bachelors	Top Secret	Provides system administration to delivery orders to include the Privileged Management Program in task order one
Junior System Administrator (Service Desk)	5	Requirements IAW DoDD 8140.10 appropriate with their role and possess a current DoDD 8570 IAT Level II	Bachelors	Secret	Support is required to focus on O&M, patching, engineering support, monitoring, conducting surveys, backup and recovery, imaging management, and implementing efficiencies. Skillsets should include proficient knowledge with automation and monitoring tools (e.g. Solarwinds SAM, MS System Center Configuration Manager (SCCM), VEEAM (backup and recovery), VMWare, etc.) in addition to the platforms identified within the PWS. System administrators will also be required for other task orders
Junior System Administrator (Alarm Reduction)	5	Requirements IAW DoDD 8140.10 appropriate with their role and possess a current DoDD 8570 IAT Level II	Bachelors	Secret	Provides guidance and technical support to the alarm reduction program. Ensures system configurations are corrected and annotated.
Logistics Manager	10		High School Diploma	Secret	Places material and equipment procurement requests. Receives delivered equipment and validates accuracy. Barcodes equipment. Enters all equipment information (manufacturer, part number, serial number, barcode, description, PO, job number, location, etc.) in to IMMS for asset management. Manages material tracking and storage. Stages equipment for delivery to the site.

Logistics Specialist (All Systems)	5		High School Diploma	Secret	Handles elements such as delivery of material to the site, staging equipment for installations, maintaining organization and tracking of onsite equipment, material running to electricians as needed, material pick ups from vendors, etc.
Principal Information Engineer	3		Bachelors	Secret	Establishes system information requirements using analysis of the information engineer(s) in the development of enterprise-wide or large-scale information systems
Principal Systems Engineer	3		Bachelors	Top Secret	As the Senior System Architech, they design architecture to include the software, hardware, and communications to support the total requirements as well as provide for present and future cross-functional requirements and interfaces
Safety Officer	2		High School Diploma	Secret	Ensures standard and facility safety standards are met. Ensures Pentagon personnel follow OSHA and other safety requirements.
Senior System Administrator (Service Desk)	10	Requirements IAW DoDD 8140.10 appropriate with their role and possess a current DoDD 8570 IAT Level II	Bachelors	Top Secret	Technical SME for elements such as complex system level design, architecture, lab testing, lab evaluation, etc. Validates and ensures security devices on the network meets all required security and DISA standards
Senior Systems Architect	10	Requirements IAW DoDD 8140.10 appropriate with their role and possess a current DoDD 8570 IAT Level II	Bachelors	Top Secret	Designs and plans system architecture as current and new security system applications are added to the network. Provides oversight guidance and assurance when applications are decommissioned as well.
Technical Writer (Config Management)	4		High School Diploma	Secret	Provides writing, guidance documents, briefings, deliverables, as well as TSI or other deliverables required per delivery order.
Quality Control Manager	5		High School Diploma	Secret	Performs quality control (QC) on installation, maintenance, repairs of all equipment described in the PWS. Also provides QC on asset database for DPAS
Software Development	4	Cerified in the software supporting (i.e. AMAG, Ccure, BVMS, or other applications listed in the PWS)	High School Diploma	Secret	Provides technical support on software development and implementation into existing systems.
Locksmith	5		High School Diploma	Secret	Installs and configues locks installed under this contract, to include locks meeting FF-L-2890c as well as locks required for access control, such as mortise, cylindrical or maglocks
System Administrator (Service Desk)	5	Support is required to focus on O&M, patching, engineering support, monitoring, conducting surveys, backup and recovery, imaging management, and implementing efficiencies. Skillsets should include proficient knowledge with automation and monitoring tools	High School Diploma	Secret	Support is required to focus on O&M, patching, engineering support, monitoring, conducting surveys, backup and recovery, imaging management, and implementing efficiencies. Skillsets should include proficient knowledge with automation and monitoring tools as well as systems outlined throughout the PWS. Experience in demanding customer service environments.
Technical Specialist	5	Certfied in the software supporting (i.e. AMAG, Ccure, BVMS, or other applications listed in the PWS)	High School Diploma	Secret	Provides technical support on software development and implementation into existing systems.